

PHILADELPHIA DIVERSITY COUNCIL PRESENTS



Fifth Annual Philadelphia

Diversity & Leadership
CONFERENCE

Imagine Inclusion!

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At Comcast and NBCUniversal, the more perspectives we include, the stronger we are.

We see ourselves as a community — people with diverse perspectives, coming together for a common interest.

That's why we're proud to support the 5th Annual Philadelphia Diversity & Leadership Conference to invite, inspire and propel a multitude of perspectives.

When everyone has a seat at the table, we are all the better for it.

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FOUNDER'S WELCOME



DENNIS KENNEDY

President & CEO, National Diversity Council

It is my privilege to welcome you to the 5TH Annual Philadelphia Diversity & Leadership Conference. This year's theme is Imagine Inclusion! In today's global economy, a growing number of organizations have become fully aware of the value of diversity as a business imperative. To ensure their competitive advantage, however, organizations must shift from awareness to action by bringing about culture change and promoting environments of inclusion.

The purpose of this one-day conference is to give you an opportunity to explore tools and resources to transform diversity awareness into actionable results – as well as equip yourself with essential skills to contribute to your organization's goals. I encourage you to network and share your knowledge with others. Our speakers and various panel sessions will offer a unique perspective on what it takes to make it on the diversity journey.

I want to thank our sponsors who see the value in the Philadelphia Diversity & Leadership Conference and continue to provide financial support to keep us going. Please take note of our sponsors and support them when possible. I also want to acknowledge our speakers who have made a commitment to be here. Finally, I would like to thank the conference organizers and volunteers who worked diligently to bring you a top-notch conference.

Sincerely,

A handwritten signature in black ink that reads "D. Kennedy". The signature is fluid and cursive, with a long, sweeping underline.

Founder & CEO,
National Diversity Council

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*Chief Diversity Officer
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WELCOME FROM THE CHAIRMAN



SHERRI FLAHERTY
VP Human Resource Operations
Cricket Communications

Welcome to our 5TH Annual Diversity and Leadership Conference. As an HR professional chairing the Pennsylvania Diversity Council is one of many milestones in my HR career. As I look back over the past 30 years in the human resource field there are a few milestones along that way that confirm that human resources is not only my career, it is who I am. I have had the opportunity while working my way through the HR ranks to complete my Bachelor's degree from Geneva College as well as my Master's Degree in Leadership and Liberal Studies from Duquesne University. HR programs such as educational reimbursement offered by my employers have created career changing opportunities and milestones. I have also had the pleasure of working with and coaching good people to become great at what they do including creating their own milestones. Working with the Pennsylvania Diversity Council has provided an opportunity to "give back" and engage in what hopefully will be a milestone event for each of you. We have a diverse group of local leaders who have volunteered their time today to host, lead and participate in the many sessions we have planned. My wish for each of you is that you enjoy your day and create your own milestone through your experience at today's conference.

Again – welcome and thank you for your support and participation in our Diversity and Leadership Conference. Make it a great day on purpose!

Sherri Flaherty
Chair Pennsylvania Diversity Council
VP Human Resource Operations – Cricket Communications
A Best Place to work for Hourly Workers

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KEYNOTE SPEAKER



GENERAL COLIN POWELL
USA (RET.), FORMER SECRETARY OF STATE

For over fifty years, General Colin L. Powell, USA (Ret.) has devoted his life to public service. Having held senior military and diplomatic positions across four presidential administrations, Powell's deep commitment to democratic values and freedom has been felt throughout the world.

The son of Jamaican immigrants, Powell was born in Harlem in April 1937 and was raised in the South Bronx. He was educated in the New York City public schools and after graduating from Morris High School attended the City College of New York where he earned a B.S. in Geology. He received a commission as an Army second lieutenant upon graduation in 1958 and went on to serve in the United States Army for 35 years, rising to the rank of four-star general.

From 1987-1989, Powell served as President Ronald Reagan's national security advisor. He served from 1989-1993 as chairman of the Joint Chiefs of Staff for both President George H.W. Bush and President Bill Clinton, and was not only the youngest officer and first ROTC graduate to ever serve in the position but also was the first African-American to do so.

Under President George W. Bush, Powell was appointed the 65th Secretary of State and was unanimously confirmed by the U.S. Senate. As secretary of state, he led the State Department in major efforts to address and solve regional and civil conflicts in the Middle East, Sudan, Congo and Liberia, in the Balkans, Cyprus, Haiti, Northern Ireland, Afghanistan and Iraq, and elsewhere. Among the many U.S. military awards and decorations Powell has received are the Defense Distinguished Service Medal (with 3 oak leaf clusters), the Army Distinguished Service Medal (with oak leaf cluster), Defense Superior Service Medal, Legion of Merit (with oak leaf cluster), Soldier's Medal, Bronze Star Medal and the Purple Heart.

Currently, Powell is a strategic limited partner at Kleiner Perkins Caufield & Byers, the renowned Silicon Valley venture capital firm, and is on the board of Bloom Energy. He is the chairman of the advisory board of Leeds Equity Partners, a private equity firm focused on investments in the education, training, information and business services industries. He is also chairman of the Eisenhower Fellowships, a cross-cultural program for emerging international leaders.

Powell is married to the former Alma Vivian Johnson of Birmingham, Alabama. They live in McLean, Virginia, and have three children and four grandchildren.

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A world of solutions.

The complex human and social challenges of the 21st century demand that leaders engage with openness and humility. Drexel's commitment to diversity and inclusive excellence fosters a community grounded in dialogue, collaboration and a deep respect for distinct experiences and perspectives. By honoring fundamental differences and similarities, Drexel is at the forefront of higher education in solving the world's most demanding problems.



Thinking forward.

drexel.edu/thinkingforward



CEO LEADERSHIP AWARD WINNERS



CRAIG L. ADAMS
President and CEO
PECO

At PECO, I am proud to count among our ranks executives, key managers and front line employees who represent different races, ethnicities, sexual orientations, experiences, disabilities, religious affiliations and thinking. What sets us apart in our efforts to become a more diverse and inclusive workforce is our ongoing self-assessment and drive for continuous improvement in every area of our business, and our customers and our employees help us achieve that. This recognition from the Pennsylvania Diversity Council reflects our ongoing commitment to fostering an inclusive and diverse workplace where all individuals are surrounded by accepting and understanding coworkers and friends. We are grateful for the recognition PECO has earned for advancements in diversity and inclusion, but we are most proud of how fostering a culture of respect has made us better as a company.

Craig L. Adams is responsible for leadership of PECO's overall performance associated with service reliability, customer satisfaction, financial management, and regulatory and external affairs. Based in Philadelphia, PECO is Pennsylvania's largest electric and natural gas utility. The company employs about 2,400 people, owns \$9 billion in assets, and generates approximately \$3.7 billion in annual revenues. A subsidiary of Exelon Corporation, the nation's largest competitive energy provider, PECO serves 1.6 million electric and more than 500,000 gas customers in southeastern Pennsylvania.

Adams previously served as Senior Vice President and Chief Operating Officer, leading PECO's electric and gas transmission and distribution operations, construction and maintenance, engineering and technical services, investment strategy, safety, environmental, training, fleet, supply, real estate and facilities, and human resources organizations.

Before leading PECO, Adams served as Chief Supply Officer for Exelon Business Service Company and previously as Senior Vice President for Operations Support for PECO and its sister utility, Commonwealth Edison (ComEd), which serves northern Illinois. Adams' career includes more than 20 years in the operation and support of commercial and military nuclear power plants. He joined PECO in 1989 after a six-year management stint with Public Service Electric and Gas Company (PSE&G) in New Jersey.

Civically, Adams holds board positions in a number of educational and community organizations in the Philadelphia area, such as Camphill Special School, WHYY and LEADERSHIP Philadelphia. He also is a Board Member of the American Gas Association (AGA) and the Energy Association of Pennsylvania (EAP).

Adams holds a Bachelor's degree in mathematics and economics from the State University of New York in Albany.



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CEO LEADERSHIP AWARD WINNERS



JOHN ANDERSON FRY
President
Drexel University

John Anderson Fry, appointed Drexel University's 14th president in 2010, has served higher education for his entire professional life. Through his roles as a consultant, board member, chief operating officer and chief executive, he has acquired a deep and broad understanding of the challenges of leading a major educational institution. Fry set out to transform Drexel into what he has termed the "modern urban university of the future"—an institution that harnesses both its long-established and still-emerging strengths to serve its students, its neighborhood, its city and the nation. Under Fry's leadership, Drexel is setting a new standard for cooperative education, transforming its online and hybrid offerings, and becoming a powerful force for economic development in the Greater Philadelphia region. In addition to serving as president of Drexel University, Fry serves as president of the Drexel University College of Medicine and Drexel e-Learning, the University's operating company for online education.

Fry came to Drexel from Franklin & Marshall College, where he served as president from 2002 and was instrumental in the college's academic growth, campus and neighborhood development and improved finances. He raised the college's national profile and brought a renewed confidence to the institution. During his tenure, Fry forged new partnerships with the city and neighbors, improving the surrounding business district and neighborhoods. From 1995 to 2002, Fry served as executive vice president of the University of Pennsylvania. He was a major force in developing and implementing Penn's "Agenda for Excellence," a comprehensive plan that guided strategic initiatives from 1996 to 2001. Before joining Penn, Fry was a management consultant for the higher education and nonprofit sectors. He worked closely with some of the nation's premier colleges and universities, first with KPMG Peat Marwick and then with Coopers & Lybrand's National Higher Education Consulting Practice, where he was elected a partner in the firm and eventually became partner-in-charge of the national practice. In 2014, Fry began a three-year term as a member of the board of directors of the American Council on Education, representing his fellow U.S. university presidents in the nation's most influential higher education association. He also serves on the boards of Lafayette College, The Shipley School, Pennsylvania Academy of the Fine Arts, Milton Hershey School, the Greater Philadelphia Chamber of Commerce, Select Greater Philadelphia, the Ben Franklin Technology Development Authority, the Philadelphia Schools Partnership and US Squash, which recently elected him chairman. He was the founding chairman of the University City District and served in that capacity for five years. He is also a director of Community Health Systems, Delaware Investments and the Hershey Trust. He previously served as chair of the NCAA Division III Presidents Council and on the Executive Committee of the NCAA. He was appointed by President George W. Bush to the Benjamin Franklin Tercentenary Commission, and co-chaired the transition team of Governor-Elect Edward Rendell of Pennsylvania.

A native of Brooklyn, N.Y., Fry graduated from Lafayette College and earned a master's degree in business administration from the New York University Stern School of Business. Fry and his wife, Cara, an art historian, have three children: Mia, a recent graduate of Williams College; Nathaniel, a freshman at Drexel University; and Phoebe, a seventh grader at The Shipley School.

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CEO LEADERSHIP AWARD WINNERS



JAY S. FELDSTEIN, D.O.
President and CEO
Philadelphia College Of Osteopathic Medicine

Diversity is not a human resources program or a government requirement. It is a way of life that needs to be embraced throughout our society including our communities and workplaces. Diversity goes beyond race, ethnicity, religion, and culture. Our world is diverse. Our institutions need to reflect the communities and society we live in. As a post graduate institution that trains Osteopathic physicians and health care professionals our students need to reflect the patients and the families they will care for and serve. Our goal is to integrate diversity into the fabric of our soul. It starts with our Board of Trustees, our leadership team, our faculty, our employees, and our student population. Diversity is not a goal. It is a core value.

An alumnus of Philadelphia College of Osteopathic Medicine, Jay S. Feldstein, DO '81, succeeded Matthew Schure, PhD, on July 1, 2014, as the institution's eighth president and chief executive officer.

Dr. Feldstein holds an impressive record of success in healthcare management. Since 2010, he has served as President, Northern Division, Pennsylvania Managed Care Plans, at AmeriHealth Caritas Family of Companies.

He has worked as Corporate Chief Medical Officer/Senior Vice President and Chief Medical Officer/Senior Vice President, Medical Affairs at AmeriHealth Caritas; as Senior Medical Director, Mid-Atlantic region, and Director, Network Medical, Southern New Jersey/Delaware division at Aetna; as Medical Director at Concentra Health Center; as President/Chief Executive Officer at Occupational Health Resources, Inc.; as Founder/President/Medical Director at Spectracare Occupational Health Services; and as a physician and board member at Doctors for Emergency Services.

Dr. Feldstein earned his bachelor's degree from Penn State University and his doctor of osteopathic medicine degree from PCOM. He completed his residency in emergency medicine at the Medical Center of Delaware and his internship at John F. Kennedy Memorial Hospital in Stratford, New Jersey. He is board certified in emergency medicine and occupational medicine and is a fellow of the American College of Preventive Medicine.

CEO LEADERSHIP AWARD WINNERS



STEPHEN K. KLASKO, M.D., MBA
President and CEO
Thomas Jefferson University and Jefferson Health System

A goal of mine is to seek and celebrate our cultural diversity, to cultivate an internal environment that fosters autonomy for the development of a Diversity Workgroup comprised of employees from various cultural backgrounds, professions and Jefferson’s six schools. I believe that diversity is critical to our ability to excel in each of our organizational pillars – Academic, Clinical, Innovation and Philanthropy. Diversity is the key to innovation. At Jefferson, diversity is one of the four pillars on our strategic plan. We are developing community partnerships and relationships that are “true partnerships” in Philadelphia’s multicultural communities. When we look at the health of the populations we serve, we view our neighbors as an extension of the Jefferson family, which helps us redefine our commitment to the community that surrounds Jefferson. I am fully committed to stimulating a culture of change that embraces diversity at Jefferson, now and for the future. We need to embrace the inevitable population growth among minorities that will ultimately lead to a more diverse workforce. Embracing and fostering diversity is imperative to achieving the ambitious goals in the Blueprint for Strategic Action.

Diversity is creativity and creativity is diversity.

Stephen Klasko is President of Thomas Jefferson University and CEO of Jefferson Health System after serving as CEO of USF Health and dean of the college of medicine at University of South Florida.. A board certified OB-GYN, he is bridging the art and science of medicine and healthcare information technology through an entrepreneurial- academic model. After receiving his M.D, and completing his obstetrics and gynecology residency, he completed his M.B.A. at the Wharton School of Business, University of Pennsylvania.

At Jefferson he leads an academic medical center that consistently ranks among the top hospital systems in the country and serves as the largest health employer in the Greater Philadelphia region. Over the last several years, he has led the development of the first medical school choosing students based on emotional intelligence, led the team that built the country’s largest assessment of technical and teamwork competence center and created an innovative primary-care-driven, patient-centric, Medicare-based accountable care model within the country’s largest retirement community.

He has been on the boards of several national non-profit hospital systems and is currently on the corporate board of Teleflex (TFX: NYSE) a global medical device company. He also has recently been named as a trustee of Lehigh University, one of the country’s leading academic institutions. He has written extensively on the need to change the “DNA of healthcare” by transforming the selection and education of health professionals. To that end, he has received several million dollars in grants researching the biases affecting physicians’ willingness to accept change. He has written over 400 peer reviewed articles and several books including “The Phantom Stethoscope” and “Mamas Don’t Let Your Babies Grow Up to Be OB-GYNs”

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CEO LEADERSHIP AWARD WINNERS



JOHN M. MURPHY, MD, MBA, CPE
Chief Medical Officer and CEO
Delaware Valley Urology

Our strength as a nation has historically derived from our diversity, and the same applies to our local communities. The workplace is no different, and it should represent the community in which it exists. At DVU we support a diverse workforce and appreciate the significant advantages it provides to us. We endeavor to provide opportunity, skills development and mentorship to all consistent with their abilities. Every employee can find someone in leadership with whom they can identify, by whom they can be inspired, and to whom they can look for support.

John M. Murphy, MD, MBA, CPE is the Chief Executive Officer and Chief Medical Officer at Delaware Valley Urology, a large single-specialty medical corporation in the Delaware Valley. His professional career spans over 20 years with expertise in multiple healthcare delivery models including the military, private practice, academic medicine and integrated healthcare systems. In addition to physician executive leadership, Dr. Murphy has an extensive background in clinical care, medical education, quality improvement, regulatory compliance, practice development, and physician integration.

He was the former Chief Medical Officer at Women's Care Florida, a large single specialty Ob-Gyn group, and previous President of Arnot Medical Services, a large multispecialty group in New York. Dr. Murphy has held faculty appointments at the Uniformed Services University, the Johns Hopkins University School of Medicine, and the University of Toledo Medical College. He is board certified in both Obstetrics and Gynecology, and Reproductive Endocrinology/Infertility, and is also certified as a physician executive. He earned his Doctor of Medicine degree from Temple University School of Medicine, completed his residency at William Beaumont Army Medical Center and his fellowship training at the John Hopkins University School of Medicine. He also earned an MBA from the Wharton Business School at the University of Pennsylvania.



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CEO LEADERSHIP AWARD WINNERS



JEFFREY SMITH
President and CEO
Outback Steakhouse

Diversity and inclusion has always been important, it's important now more than ever because our talent pool, our communities, and guests are changing. Our strategy is designed to keep us growing, and make us ready. If we are not changing, we are not growing. At Outback Steakhouse, diversity is a part of our DNA. Our executive leaders prioritize diversity and our executive team facilitates diversity by fulfilling the promises of our company's principles and beliefs. We have many internal initiatives that focus on diversity of thought, continued personal development and Women's leadership. We believe that through role modeling these behaviors, we create an environment free from bias. I personally encourage diversity by supporting a culture that embraces diversity AND inclusion as a critical component of our success.

Jeffrey (Jeff) Smith is President of Outback Steakhouse.

He is responsible for leading the domestic operations and development of Outback Steakhouse restaurants, which include more than 770 locations.

Mr. Smith began his career with Bloomin' Brands in 1989, training at the original Outback Steakhouse restaurant in Tampa, Florida. As Managing Partner of the Altamonte Springs, Florida location, he implemented Outback's first curbside take-away – a service so successful that it was later expanded throughout Outback.

Mr. Smith rapidly progressed through Outback's leadership, including promotions to Joint Venture Partner for Northern Virginia, and later to Regional Vice President of Operations for the Southeast region.

In 2004, he was promoted to Vice President of Operations for Outback's sister Concept – Bonefish Grill – and remained there until he became President of Outback Steakhouse in 2007.

Under Mr. Smith's leadership, Outback Steakhouse has received national recognition by ZAGAT's for "best steak" and Restaurants & Institutions Consumers' Choice in Chains (Platinum Award).

Prior to joining Bloomin' Brands, Mr. Smith worked for Houston's Restaurants.

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CEO LEADERSHIP AWARD WINNERS



JOHN J. SOROKO
Chairman and CEO
Duane Morris LLP

John J. Soroko is the Chairman and Chief Executive Officer of Duane Morris. In addition, Mr. Soroko practices in the area of litigation, with particular emphasis on general business, corporate and securities matters, including the defense of securities and other class actions. He also practices in the areas of professional liability for lawyers, real estate and probate and fiduciary litigation. Among many significant matters that Mr. Soroko has handled in his career, on behalf of both plaintiffs and defendants, was his representation of Pennsylvania judges before the Pennsylvania Supreme Court, in which he secured a ruling that declared as unconstitutional legislation which had repealed an increase in judicial salaries for over 1,100 Pennsylvania judges across the Commonwealth.

Mr. Soroko is listed in Chambers USA: America's Leading Lawyers for Business as a "Leader in Pennsylvania" and one of the leading lawyers in Pennsylvania in the areas of both general commercial litigation and securities litigation. He also is listed as a SuperLawyer in the area of commercial litigation by Law & Politics and Philadelphia magazines. Mr. Soroko was also cited as one of the nation's "Top 500 Leading Lawyers" by Lawdragon magazine, which has also ranked him among the nation's "Top 500 Leading Litigators." On April 10, 2014, Pennsylvania Governor Tom Corbett appointed Mr. Soroko to a four-year term as a judge on the eight-member Pennsylvania Court of Judicial Discipline, where he is one of two lawyer-members of the Court.

U.S. Senator Pat Toomey appointed Mr. Soroko as Co-Chair of the Judicial Nomination Advisory Panel for the Eastern District of Pennsylvania, to review and recommend nominees for federal judgeships. Mr. Soroko also earlier served as a member of the transition team for Pennsylvania Governor Tom Corbett. Mr. Soroko was a co-founder of the Philadelphia Lawyers Chapter of the Federalist Society for Law and Public Policy Studies. He is active in civic affairs, including being Co-Director of the William B. Dietrich Foundation, a Trustee of the Academy of Natural Sciences, a Trustee of the Free Library of Philadelphia, a member of the CEO Council for Growth of the Philadelphia Chamber of Commerce, a Director of the Pennsylvania Horticultural Society and a member of the Corporate Executive Board of the Philadelphia Museum of Art.

Mr. Soroko is a 1977 graduate of New York University School of Law and a 1973 graduate of Haverford College. He has also completed a program of executive education at Harvard Business School. He has been a guest lecturer at New York University's Stern School of Business and at Harvard Business School.

Mr. Soroko is also admitted as a foreign lawyer in Singapore.

During Mr. Soroko's tenure as Chairman and Chief Executive Officer, Duane Morris has been repeatedly recognized as a leader in the law firm industry for its commitment to diversity and inclusion and its innovation in best practices in this critical area; he himself has been honored for the firm's commitment by major organizations focused on the importance of diversity for successful businesses.

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Contact: *Cecilia Orellana-Rojas, VP Strategy and Research,*
cecilia.orellana-rojas@nationaldiversitycouncil.org
www.nationaldiversitycouncil.org/what-we-do/training/



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Congratulations to
Dr. Stephen K. Klasko
on receiving the
CEO Diversity Champion Award



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MOST POWERFUL & INFLUENTIAL WOMEN



CATHERINE AVGIRIS
EVP and CFO
Comcast Cable

As Executive Vice President and Chief Financial Officer, Catherine Avgiris is responsible for all functional, programmatic, and financial operations of Comcast Cable. A 21-year veteran of Comcast, Cathy has been instrumental in the growth and development of Comcast, and her influence on the Company is evident in her work throughout the years.

Most recently, she served as Executive Vice President and General Manager of Communications and Data Services for Comcast's Xfinity Internet, Xfinity Voice, and consumer wireless businesses. Under her leadership, Comcast has become the largest Internet service provider and one of the largest phone providers in the U.S. Throughout her tenure with Comcast, Cathy

has also served as Senior Vice President and General Manager of Comcast Digital Voice and as Senior Vice President of Finance for Comcast Cable. Prior to joining Comcast in 1992, Cathy spent 11 years in finance, serving as Chief Financial Officer of Drexel Industries, Inc., a publicly held company, and as an Audit Manager with Deloitte & Touche.

In 2010, Cathy was awarded one of the cable industry's most prestigious honors, the Vanguard Award for Distinguished Leadership for Cable Operations Management by the National Cable & Telecommunications Association (NCTA). She has been recognized as one of CableFAX's Most Powerful Women in Cable every year since 2006. In 2007, she was recognized as a Wonder Woman by Multichannel News. Cathy has also been honored with the Women in Cable Telecommunication's Liberty Award, a Woman Worth Watching by Profiles in Diversity Journal, and was named one of the Top 15 Women in Business by PINK Magazine, a national magazine for professional women.

Cathy is on the Executive Advisory Council of Comcast Affinity Groups Mentoring Program (CAAG) and is a member of the Forum for Executive Women. Additionally, Cathy is a leader in her community and is an active supporter of The Career Wardrobe, the nation's largest community-based non-profit organization serving women transitioning into the workforce. A graduate of Baruch College, Cathy holds a B.A. in Accounting and is a Certified Public Accountant in New York and Pennsylvania.



LISA BACUS
EVP and Global CMO
Cigna

Lisa Bacus is Executive Vice President and Global Chief Marketing Officer at Cigna. She is responsible for Cigna's global marketing activities, including strategic market planning, customer and market insights, product development, branding, digital marketing, customer experience, advertising and public relations.

Bacus joined the company in May of 2013 after a successful 22-year career with the Ford Motor Company, followed by five years at American Family Insurance where she served as executive vice president and chief marketer at American Family, and where she led a significant brand transformation. Previously she had served in many key roles at Ford, including Head of Global Marketing Strategy and Head of Marketing for Ford in Mexico.

Bacus has won numerous marketing awards, including four Effie awards, for various business and marketing efforts. She recently won a Webby award for website excellence and an Internet Advertising Competition (IAC) award for online content and branded entertainment. She was also among three individuals awarded La Raza Chicago's Business Leader of the Year award. She serves on boards in both the for-profit and non-profit sectors, and is actively involved in the community. She channels her passion for education by providing scholarships for high school students.

Bacus earned undergraduate BA and BS degrees from Northern Arizona University and an MBA from Duke University. She and her husband, Brian, have two children.

MOST POWERFUL & INFLUENTIAL WOMEN



TERESA BRYCE BAZEMORE
President
Radian Guaranty, Inc.

Teresa Bryce Bazemore is President of Radian Guaranty Inc., Radian Group Inc.'s principal mortgage insurance subsidiary. As President, Ms. Bazemore is responsible for all domestic and international mortgage insurance business operations.

Prior to her appointment as President, Ms. Bazemore was the Executive Vice President, General Counsel, Chief Risk Officer and Secretary for Radian Group, a global credit risk management company. Prior to that, as Senior Vice President, General Counsel and Corporate Secretary for Nexstar Financial Corporation and Director of Legal and Corporate Affairs for MBNA Home Finance (after the MBNA acquisition of Nexstar), Ms. Bazemore was responsible for legal, compliance, quality assurance, credit policy, insurance and governmental affairs matters in addition to her corporate secretarial duties. Ms. Bazemore also served as

General Counsel of Bank of America Mortgage, General Counsel of PNC Mortgage, and as Associate General Counsel at Prudential Home Mortgage. She began her legal career as an associate at Piper & Marbury (now DLA Piper) after serving as a law clerk to Chief Justice Robert Wilentz of the New Jersey Supreme Court. Ms. Bazemore is on the Board of the US Mortgage Insurers. She serves on the Economic Advisory Council for the Federal Reserve Bank of Philadelphia, on the Mortgage Bankers Residential Board of Governors and as a director of the Home Builders Institute.

In 2013, Mortgage Banking Magazine named Ms. Bazemore one of the Top 20 Leading Industry Women. In 2011, Housing Wire magazine named Ms. Bazemore as one of the Influential Women in the Housing Economy and the Philadelphia Business Journal honored Ms. Bazemore with its 14th Annual Women of Distinction Award. In 2010, Black Enterprise Magazine named Ms. Bazemore one of the 75 Most Powerful Women in Business. She was also a recipient of the 2010 Smart CEO Magazine Brava! Women Business Achievement Award. Ms. Bazemore received the 2005 Mortgage Banker's Distinguished Service Award and the 2001 Distinguished Service Award from the American Association of Residential Mortgage Regulators, the 2001 Stakeholder Award from The Charting Your Own Course Foundation, the 1999 State and Local MBA Service Award and the 1993 Leadership Lending Award from Prudential Home Mortgage. In 2004, she was chosen as one of the 40 Most Influential Women in St. Louis by the St. Louis Business Journal.

Currently, Ms. Bazemore serves on the Board of Directors of Public Media Company, the Board and Executive Committee of the Philadelphia Chamber of Commerce, the Board of Directors for WHYY, the Board of Directors of the American Red Cross of Southeastern Pennsylvania and the Board of the University of Virginia College Foundation. She is a graduate of the University of Virginia and the Columbia University School of Law.

LINSEY BOZZELLI
Vice Chair, Corporate, M&A, and Securities Practice Group
Blank Rome LLP



Linsey is a partner at Blank Rome LLP, one of America's largest law firms. She is the vice chair of the firm's corporate, M&A and securities practice group. She concentrates her practice in the area of business and corporate law, including mergers, acquisitions and divestitures; private equity and venture capital funding transactions; business formation and planning; contract drafting and negotiations; and day-to-day business and legal counseling (including for nonprofit organizations). Much of her day-to-day business counseling focuses on her representation of clients in the fashion, apparel, and design industry, including various business agreements, financings, and strategic planning unique to the industry.

Ms. Bozzelli serves as hiring partner for Blank Rome's largest office, Philadelphia. She also serves as a member of the firm's women's forum and diversity committee, and is involved in a variety of pro bono initiatives. She is also actively involved in a number of community and volunteer programs, including serving as a member of the Board of Trustees of the Philadelphia Bar Foundation and a member of the Pennsylvania Hospital Intensive Care Nursery Family Council.

The Philadelphia Business Journal recognized her as one of its "40 Under 40" in 2013, awarded for outstanding business success and contributions to the community. The Legal Intelligencer recognized Ms. Bozzelli as a "2014 Lawyer on the Fast Track".

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LUCRETIA C. CLEMONS

*Partner
Ballard Spahr LLP*

Lucretia C. Clemons concentrates on a broad range of labor and employment litigation and counseling, including discrimination, harassment, and other civil rights litigation; at-will litigation; restrictive covenant claims; trade secret claims; ERISA litigation; and the preparation of affirmative-action programs.

Ms. Clemons is particularly well known for her work with corporate diversity management. She is an experienced diversity trainer with a master's degree in diversity management from New York University. Drawing on her experience in human resources and diversity training, Ms. Clemons has counseled local, national, and international clients on a full range of diversity matters and antidiscrimination issues. She is a frequent lecturer, panelist, and nationally published author on diversity and cultural issues.

Ms. Clemons founded Ballard Spahr's Diverse Non-Partner Lawyers Group, composed of lawyers of color as well as lesbian, gay, bisexual, and transgender lawyers. Her leadership was instrumental in establishing the group's Minority 1L Interviewing and Resume Writing Workshop, now held annually in several of the firm's offices.

Before entering law school, Ms. Clemons managed and operated a multimillion-dollar hotel in New York City, where she was primarily responsible for the development and administration of the diversity management program, employee handbook, and performance appraisal system. She also exclusively conducted employee recruitment, selection, orientation, and training.



KAREN L. LARRIMER

*Chief Customer Officer
The PNC Financial Services Group*

Karen L. Larrimer is executive vice president and chief customer officer for The PNC Financial Services Group, responsible for overseeing customer experience strategies across all of PNC. In addition, she is responsible for leading brand management, advertising and customer research corporate wide, in addition to overseeing corporate communications. She also directs key Retail Banking functions including customer analytics and customer segmentation management.

Prior to being named to her current position in March 2014, she served as chief marketing officer. Larrimer has served as executive vice president for PNC's Business Banking, where she directed strategic planning, marketing, and product management and development; and served in a leadership role with Treasury Management. In addition, she served in a leadership capacity over the Small Business sales team, which included more than 300 small business bankers across our footprint. Prior to joining PNC, Larrimer served as a sales executive for Ernst & Young and held management positions at Mellon Bank.

Larrimer is a member of the CMO Council. She serves on the board of directors for the Bank Administration Institute (BAI), Robert Morris University, Children's Museum of Pittsburgh and Goodwill of Southwestern Pennsylvania. In addition, she serves on the executive committee of United Way of Allegheny County.

In 2003, Larrimer was selected as one of the Best 50 Women in Business in the state of Pennsylvania; in 2009, named one of the "Women Worth Watching" by Diversity Journal magazine; in 2010, a Working Mother magazine "Mother of the Year," and in 2013 was the recipient of the Girl Scouts of America Award of Distinction in Business, and in 2014 was an Athena Award finalist.

Larrimer graduated magna cum laude with a B.S. in Business Management and a concentration in Marketing from Point Park University in Pittsburgh and completed the Carnegie Mellon University Center for Executive Education Leadership Program.

DiversityFIRST™



MOST POWERFUL & INFLUENTIAL WOMEN



CELESTE WARREN
VP, Human Resources
Merck's Manufacturing & Global Labor Relations Center of Excellence

Celeste Warren is Vice President, Human Resources for Merck's Manufacturing & Global Labor Relations Center of Excellence. In this role, she has responsibility for the strategic and operational Human Resources support of Merck's global Manufacturing Division as well as Merck's Global Labor Relations Center of Excellence. The Merck Manufacturing Division (MMD) operates worldwide, with ~19,000 employees working to form an integrated, interdependent network to supply Merck products to customers in 140 countries.

Ms. Warren joined Merck in 1997 and has held numerous positions of increasing responsibility within its Human Resources organization. Most recently, she was Human Resources Leader for Merck's Vaccines organizations. From 2007 to 2009, Ms. Warren was one of the Human Resources leaders within Merck's United States Market.

During her tenure at Merck, Ms. Warren has supported various different businesses and corporate staff functions including Corporate Human Resources, where she supported the Sr. Vice President of Human Resources and her HR Leadership team. Prior to joining Merck in 1997, Celeste worked for nine years in Human Resources at Kraft Foods, Inc. and held several positions of increasing responsibility including such roles as Training & Development Leader, Labor Relations Director and Human Resources Leader for several organizations within Kraft and General Foods.

She is a member of several associations including the 2012 Harvard Women's Leadership Board, the National Council of Negro Women, the National Association for Female Executives, the National Association of Professional Women and the National Association of African Americans in Human Resources. She has been honored with many awards, including the Black Achievers in Industry award, the Tribute to Women in Industry Award™ (TWIN award), Merck's Most Amazing Women Award and named one of the National Diversity Council's "2012 Most Powerful and Influential Women of Pennsylvania"

Celeste attended the University of Kentucky where she earned her B.S. degree in Telecommunications. She received her Masters Degree in Human Resources Management from Carnegie Mellon University.

She is the wife of John Warren and the mother of two children, Christina (13) and Steven (11).

KATHERINE KATCHEN
Partner
Akin Gump Strauss Hauer & Feld LLP



Katherine M. Katchen is the hiring partner for the firm's Philadelphia office and focuses her practice on complex class actions and other commercial litigation.

Ms. Katchen received her B.A. in communications in 1994 from Villanova University and her J.D. in 1997 from the University of Pittsburgh, where she was an editor of *The Journal of Law and Commerce*.

Ms. Katchen is active in pro bono and charity work. She is a volunteer attorney and her office's practice group leader for the Support Center for Child Advocates, the country's oldest and largest pro bono legal and social services agency for children. She also is a long-time volunteer and former board member of the Delaware Valley Golden Retriever Rescue.

Ms. Katchen's Awards & Accolades include: Pennsylvania "Super Lawyer" (2013-2014), Pennsylvania "Super Lawyers – Rising Star" (2005-2011), Law360 "Rising Star" in area of insurance (2010), and Pennsylvania Law Weekly "Lawyers on the Fast Track" (2006).

MOST POWERFUL & INFLUENTIAL WOMEN



THERESA (TERRY) KELSO
VP, Sales & Marketing
AMETEK

Terry Kelso is VP of Sales and Marketing at AMETEK, Sensor Technologies responsible for global commercial and service activities. Her key leadership role is integral in defining and driving the strategic vision for the business unit. She combines her technical knowledge, business expertise and her passion of teaching and mentoring to transform the customers' experience. Terry also stays active in mentoring engineers early in their career thru work with SWE (Society for Women Engineers) and training high potential diversity students with LEAD(LEADership education and development).

Prior to her current position, Terry worked 20 years at DOW Chemical(formerly Rohm and Haas) progressing from Project Engineer to Vice President of Manufacturing and Operations. During this time, Terry was successful in non-classical roles such as a Maintenance and Engineering Manager of a large Chemical Facility. During her time with DOW, Terry launched a business in post-harvest chemicals which took her to rural areas in Asia and Africa to set-up operations and sales offices.

With all her global experience, Terry has always called Philadelphia and the surrounding area- home. Terry holds a Bachelors degree in Engineering from Drexel University, an MBA from St. Joseph's University and a PA Teaching Certification. She has been an adjunct instructor at St. Joseph's University, teaching capstone courses in the MBA Program.

Terry and her husband Bill have raised 4 children who are all attending PA colleges - 2 at Penn State and 2 at Temple University



SANDRA GOMBERG
Chief Operating Officer
Aria Health System

Sandra Gomberg has proven expertise in leading complex multi-entity organizations. Effective liaison within health system/ corporate structures and between organizations and external stakeholders. Partners and leads quality assurance/quality improvement efforts to achieve strategic business outcomes. Exceptional ability to work in multi-site matrix organizational design. Educates and mentors leaders to meet operational, financial, service and clinical quality targets. Leads planning teams to develop sustainable business development strategies.

In her career, Ms. Gomberg has accomplished the following:

Led multiple entities through CEO leaders as well as directed core health system-wide.

Developed strategic vision for organization-wide human resource function in partnership with health system leadership inclusive of recruiting a VP of Human Resources for the health system and supporting the development of human capital management and labor strategies.

Led and directed the stabilization and divestiture of 800 Long Term Care beds and 500 FTEs across 3 facilities inclusive of facility operations, management of outside consultative and legal resources, regulatory agencies and communication and public relations actions.

Directed clinical service line for regional home care agency consisting of 28 branches, from Maine to Delaware, with an annual budget of \$62 million dollars. Demonstrated over 100% revenue growth in pediatric and perinatal programs in 18 months. Provided direction and oversight for national disease management and quality assurance programs across 110 branch offices in 29 states.

MOST POWERFUL & INFLUENTIAL WOMEN



ROSE ANN SCANLON
Chair
Scanlon.Louis

Rose Ann Scanlon is Chair of Scanlon.Louis, a strategy and execution firm that serves health care, technology, and business services firms. It was built from start-up in 2008 to one of the fastest-growing companies in the Philadelphia region (#24 on Philadelphia 100 in 2012).

She has spent the last 18 months at Holy Redeemer Health System, first as a consultant, and then as interim Chief Administrative Officer of Holy Redeemer HomeCare & Hospice, a \$106 million health care business. Under her leadership, the organization achieved key quality, safety, and operational goals, and improved profitability by almost \$3M over the prior year and \$6M over the year before.

Previously, she spent nearly 20 years at AstraZeneca, where she held leadership positions in Commercial Operations, Sales, and Regulatory Affairs, and served as Assistant General Counsel.

Scanlon serves on the Board of Directors of Women's Way, where she chairs the Nominating and Governance Committee. The organization provides funding and engages in advocacy and education to create an equitable, just and safe future for women and girls in the Philadelphia region. She also serves on the Board of Directors of Drueding Center, a transitional housing and comprehensive support program for homeless woman and their children. She has been on the Drueding Board for 5 years, including serving as chair from 2012-2013. Scanlon served on Holy Redeemer Health System's Board of Trustees in 2013. She is a graduate of the University of Delaware and the Villanova University School of Law. Scanlon is married and is the mother of three children, ages 14, 11, and 9.

LISA M. MCBRIDE, PHD
Chief Diversity Officer
Philadelphia College of Osteopathic Medicine



Dr. McBride, a St. Louis native, has an extensive and distinguished background. Currently, she serves as the inaugural Chief Diversity Officer at the Philadelphia College of Osteopathic Medicine (PCOM) in Philadelphia, Pennsylvania. Since her tenure at PCOM, Dr. McBride has implemented the President's Diversity Council at PCOM; created and developed the Cultural Competency Training/Curriculum; developed a Diversity Leadership series which has featured Dr. Wayne Frederick, MD, MBA, President at Howard University and Marci Bowers, MD, renowned gender reassignment surgeon; and collaborated with PCOM students, PsyDs, DOs and Clinicians to partner with Project Home (an initiative targeting homeless veterans) to provide healthcare in Philadelphia, Pennsylvania.

She previously served as Special Assistant to the President for Equity, Justice and Diversity and University Ombudsperson at California University of Pennsylvania (Cal U). Prior to her role at Cal U, Dr. McBride held several positions in the Florida State University System including the Assistant Director of the Policy Institute of Conflict, Oppression and Terrorism Studies, Institutional Diversity Coordinator and Associate Professor in the Criminal Justice Department. Dr. McBride is certified by the Florida Supreme Court as a County Court Mediator in the State of Florida, and certified by the State of Florida Commission on Police Officer Standards and Training to serve as a Human Diversity Instructor.

Dr. McBride began her career as a police officer in St. Louis Missouri. She then transitioned to a federal criminal investigator for eight years in various international countries as an undercover operative and demonstrates competency working with peoples of diverse ethnicities and backgrounds. Dr. McBride is experienced as an impartial dispute resolution practitioner around issues of promotion, salary inequity, evaluation disputes, sexual harassment and other issues regarding employment. Dr. McBride developed, implemented and assessed university-wide diversity policies and related initiatives, and possesses the ability to facilitate cooperation and consensus through education, negotiation and mediation. Dr. McBride earned her Doctor of Philosophy (2007) in Conflict Analysis and Resolution from Nova Southeastern University, Fort Lauderdale, Florida, and her Master of Science (1987) and Bachelor of Science (1986) in Criminology from Indiana University in Terre Haute, Indiana. Dr. McBride owes all of her success to her beloved parents Elmer and Mary McBride.

MOST POWERFUL & INFLUENTIAL WOMEN



BRIGETTE MCINNIS-DAY
EVP, SAP Human Resources
SAP

Brigitte McInnis-Day is the executive vice president of Human Resources responsible for the HR Business Partner organization focused on global, regional and country specific enablement of all respective business leaders and employees focusing on culture, talent and leadership for more than 30,000 people worldwide.

In her role, she oversees the Office of the CEO, led by Bill McDermott, and SAP's largest organizational unit, Global Customer Operations (GCO) led by President and Executive Board Member Robert Enslin. GCO encompasses the company's global license sales teams, consulting delivery and sales organizations, ecosystem and channels, platform solutions, strategic industry go-to-market teams, industry business solutions and all supporting operational business areas that contribute to GCO success.

In addition to her primary responsibilities, Brigitte has made it her personal passion to uniquely amplify SAP's culture and behaviors through employee-centric programs. To this end, she has successfully piloted and executed initiatives such as Build your Brand, LEAP (Leadership Excellence Acceleration Program), Talent Roundtables and People Communities. These programs contribute to employees having a voice as it relates to corporate direction and delivering business focused solutions.

Prior to her current role, Brigitte served as vice president, Human Resources for North America GCO. She also held leadership positions abroad, spending four years as HR director at SAP's global headquarters in Walldorf, Germany, working as a member of the global HR Board Management team. Brigitte has also led across various functions of HR, having served as director of Total Rewards for North America.

Brigitte is based in Newtown Square, Pennsylvania where she lives with her husband and 2 children after living in Heidelberg, Germany close to the global SAP headquarters.

MICHELLE MORIN
Executive Director of the Office of Supplier Diversity
State of Delaware



As the Executive Director of the Office of Supplier Diversity (OSD), Michelle improves access to economic opportunity for businesses owned 51% or more by minority, women, veterans, service disabled veterans, individuals with disabilities, and uniquely-sized small business entities. The Office of Supplier Diversity sits within the Government Support Services of the Office of Management and Budget for the State. Michelle's diversity experience spans supplier diversity, state procurement, certification, strategic planning, reporting, community outreach, inclusion initiatives, and creation of policy and methodologies. Previously, she worked in the Massachusetts Supplier Diversity Office within the Operational Services Division of the Office of Administration and Finance. Michelle sits on the Board of Directors for The National Association of State Minority, Women, and Disadvantaged Business Enterprise Directors (NASMWDD), where she is on the Executive Board as the national Secretary and is leading their first data collection effort to support national trends leading to the establishment of best practices in national state government supplier diversity.

As a supplier diversity executive, Michelle sits in advisory or participant roles on numerous councils, boards, and commissions, including the Delaware Governor's Supplier Diversity Council; the Delaware Hispanic Commission's Economic Development Committee; the Delmarva Black Chamber of Commerce's Minority Business Advisory Committee (MBAC); the Association of Builders and Contractors of Delaware's (ABC Delaware) Diversity Committee; Delaware's chapter of the National Association of Women Business Owners (NAWBO DE); and Delaware's State Council for Persons with Disabilities (SCPD).

Michelle has served on various committees throughout her career focusing on talent acquisition and retention through diversity and inclusion, including: Employee Retention, Professional Development, Diversity planning and implementation, and Best Practices. She has over 20 years of experience in project and process management leadership roles, in a corporate managerial capacity, as a consultant, business owner and entrepreneur, and in state government. She has enjoyed a broad spectrum of positions and engagements with national and global law firms and corporations, a public utility, a municipal authority, and state and federal agencies including the Trial Division of the Massachusetts Attorney General's office, the US Dept. of Labor Alien Labor Certification Unit, and two central procurement divisions at the state governmental level.

MOST POWERFUL & INFLUENTIAL WOMEN



ELIZABETH NAPOLITANO
EVP, Operations & Client Experience
Accolade, Inc.

Elizabeth Napolitano is always on the lookout for the best possible people—those with strong critical thinking skills and a passion for helping others in meaningful ways. As the guardian and chief advocate of the Accolade “client experience,” Elizabeth makes certain that our Accolade Health Assistants® have the training, coaching, tools and support needed to answer people’s questions and get the care that’s right for them. She also ensures that we incorporate the voice of the consumer into all aspects of our operations.

Accolade Health Assistants® are trusted advisors and problem solvers for the individuals and families we serve. So Elizabeth seeks associates who can make a true connection and be willing to move mountains, if necessary, to get people the help they need. This often means addressing the emotional, financial and logistical barriers that stand in the way of families getting the right care.

“We view patients as people. Often they’re hurting, confused, scared or frustrated,” she says. “But they’re never defined by their medical issues. Our health assistants honor that, and support each other in our mission.”

Before she joined Accolade, Elizabeth’s career focused on building and providing a world-class consumer experience to premium brands and their customers. She was general manager & VP of Client Experience at Circles and, prior to that, area director for The Ritz-Carlton Hotel Company.

Elizabeth has a bachelor’s degree in American Government from Georgetown University.

Inspired by beautiful places and interesting people (just like Accolade!), Elizabeth loves to travel. At home, her children Andrew, Katherine and Caroline revel in the Red Sox culture along with their family cats, Bo and Sox.

BRENNA QUINN
SVP, Solutions Development Health Services
Siemens Medical Solutions, Inc.



Ms. Quinn has over 25 years of experience in Healthcare IT. She has a wide range of experience from technical programming and support roles to marketing and professional services roles. She has held various management responsibilities in our Professional Services, Beta Management, Global Business Planning and Marketing organizations.

Overall responsibility and general management of Siemens Health Services Product Development. This includes leadership and management of the successful portfolio and product line development for all Siemens Health Services software solutions for all clinical and administrative workflows for healthcare provider organizations.

Ms. Quinn oversees all product planning as well as research, development, solution deployment, customer satisfaction and worldwide P&L ownership for the Health Services product Portfolio.

MOST POWERFUL & INFLUENTIAL WOMEN



CAROLINE WEST
SVP and Chief Compliance & Risk Officer
Shire

Caroline is Chief Compliance and Risk Officer at Shire. She is responsible for the operation of the global compliance program for the Shire business and leads the enterprise risk management program as well as overseeing the health safety and environment (HSE) and security functions. She has been involved in developing and implementing US and global compliance programs in the pharmaceutical industry since the mid-1990s, and has been working with the industry in various legal and compliance roles for over 20 years. Caroline joined Shire in 2005 from Aventis (now Sanofi, previously Rhone-Poulenc Rorer), where she had been responsible for global compliance. An attorney by training, she practiced law at Pepper Hamilton in Philadelphia representing a range of clients, including those in the pharmaceutical industry, in commercial and product liability litigation.

A graduate of Germantown Friends School, Smith College and the Dickinson School of Law of Penn State University, Caroline is active in community and civic affairs, serving on the Board of Governors of the Boys and Girls Club, the Board of Directors of the Mendelssohn Club Chorus, the Finance Committee of St. Paul's Episcopal Church in Chestnut Hill. She is a past member and chair of the board of the Economy League of Greater Philadelphia, a regional civic organization. She and her husband live in the Mount Airy section of Philadelphia and have two grown children.

SUE SEARS
VP, Global Diversity & Inclusion
Kimberly-Clark Corporation



Suzanne (Sue) is Vice President of Global Diversity & Inclusion at Kimberly-Clark Corporation where she is responsible for working with the global businesses to advance and embed the company's key diversity growth strategies and initiatives for business impact. Sue is the executive sponsor of the Women's Sales network in KC representing all 4 business units in North America. Sue is passionate about advancing women in KC as well as people of color and has been extremely active in this area during her career with KC.

Previously, Sue worked in Kimberly-Clark Professional (KCP) where she led the Global Marketing & Sales team. She was accountable for the development of global marketing strategies and customer management strategies including global national accounts. She was also responsible for new and emerging channels of distribution and category development. In 2012, she led the creation and adoption of the new mission in KCP of "Creating Exceptional Workplaces." She formerly was President of the Global Do-It-Yourself Business, an entrepreneurial business of Kimberly-Clark and Vice President of Marketing for Unisource Worldwide, Inc, where she was responsible for developing a market segmentation strategy focused on growing highly profitable product categories in strategic customer segments in North America.

Sue is an active member of the Board of Directors for the Network of Executive Women since March 2011. She also sits on two marketing advisory boards: Kelly School of Business, Indiana University and Widener University, PA. She also is a member of the CMO board of ISBM (Institutional Study of Business Markets) at Penn State whose mission is to advance the practice of B2B marketing. She was elected to the "2011 Hall of Fame" at the University of Delaware that recognizes outstanding alumni who have earned professional and public service achievement in their respective fields. Sue also received the Marketing Leadership award from the Business Marketing Association (BMA) in 2008. In 2006, she received the National Association of Women Business award in the Philadelphia area.

Sue graduated with honors in Business Education from the University of Delaware. She, her husband, and three children reside in Media, Pennsylvania. Her hobbies include traveling, aerobics, swimming and raising funds & awareness for Breast & Ovarian cancer.

MOST POWERFUL & INFLUENTIAL WOMEN



FAITH TAYLOR

*Chief Sustainability Officer and SVP, Sustainability & Innovation
Wyndham Worldwide*

Faith Taylor currently oversees Wyndham's worldwide sustainability program, which includes over 40 brands, over 34,000 employees and over 100,000 locations in 100 countries. She has overseen the development of the company's corporate policies, strategies, reporting and branding initiatives since she started the Wyndham Green program in 2006. She is Chair of the Sustainability Working Committee of the World Travel & Tourism Council and Vice Chair of the Board of Directors of the USGBC of New Jersey. She is also a member of the International Tourism Partnership organizations where she has participated in setting industry standards like the Hotel Carbon Metric Initiative and policies. Wyndham is a recognized corporate leader working with the Clinton Global Initiative and the Obama Better Building Challenge in setting leading programs for the built environment.

Under her leadership in 2013 Wyndham was ranked as one of the top 50 Greenest Companies in America by Newsweek and was recognized by the Dow Jones Sustainability Index as a North American leader in the Hotel, Resort and Cruise line sector and in 2014 recognized for its performance with a silver certification. In 2011 and 2012, Newsweek recognized Wyndham as one of the top 100 Greenest companies in America in the Travel, Leisure and Media sector and number 1 in the hotel and restaurant sector. In 2013, Wyndham Worldwide reduced their carbon emissions by 12.7% and water is down 11% globally and 25% of its \$2.1 Billion supply chain has met the Wyndham Green criteria. She also launched innovative programs such as Clear Air by Pure, an allergy free room program, the hospitality industry's first green uniforms made out of plastic bottles with Cintas as well as participated in the Silver LEED certification of Wyndham's corporate facilities. Ms. Taylor has experience in new business and product development as well as marketing and strategic planning. She worked at Wyndham Hotel and Resorts where she was responsible for repositioning the brand through innovation and new product development programs. She also oversaw the repositioning, and marketing for the Ramada International brand. She has worked at Avon Inc., Apple Computer and International Home Foods. She has an MBA from Wharton business school and received a BA from Stanford University.



STELLA M. TSAI

*Partner
Archer & Greiner, P.C.*

Ms. Tsai is a business litigation partner in the Philadelphia office of Archer & Greiner, P.C. with a practice concentrating in regulatory compliance and ethics. Ms. Tsai is co-chair of the firm's International Law group. She represents both individuals and multi-national businesses in transactional, regulatory, and litigation matters, including trial and appellate work. Ms. Tsai re-entered private practice after serving as Chair of Administrative Law at the City of Philadelphia Law Department from 2000-2003 where she managed the attorneys who represent the child welfare and social service agencies. While in private practice, Ms. Tsai has served as national coordinating counsel in products liability litigation, litigated civil RICO and securities fraud matters, written decisions and presided over hearings as counsel to the City of Philadelphia Civil Service Commission, and represented insurance companies in disputes with corporate policyholders over coverage for environmental and bodily injury claims.

Ms. Tsai served an extended term as an inaugural member of the independent City of Philadelphia Board of Ethics, which is charged with enforcing the City's campaign finance and ethics laws. In October 2008, the Hon. Michael A. Nutter appointed Ms. Tsai to the City's Zoning Code Commission ("ZCC") to lend her expertise in rewriting the City's complex and outdated zoning code and help modernize how the City will manage future development, and facilitate sustainable growth. Shortly after her appointment, Ms. Tsai was named the Chair of Engagement Committee and 2nd Vice-Chair of the ZCC. In December 2011, the ZCC submitted the final draft of the new Zoning Code, which was unanimously passed by City Council and signed by Mayor Nutter. After the ZCC concluded its work, Mayor Nutter appointed Ms. Tsai to the Board of Trustees of the Community College of Philadelphia, the largest public institution of higher education in Philadelphia.

Ms. Tsai received her J.D. from the University of Pennsylvania Law School and a B.A. with distinction and honors from The Pennsylvania State University.



MOST POWERFUL & INFLUENTIAL WOMEN



JANET HAUGEN
SVP and CFO
Unisys

Janet Brutschea Haugen was elected a senior vice president and Chief Financial Officer in July 2000. Prior to the CFO position, Janet served as a corporate vice president and Corporate Controller from April 1996 until July 2000. She also served as acting CFO from December 1999 until her election to CFO by the Board of Directors. In her role as corporate controller, she functioned as the corporation's chief accounting officer with responsibility for all financial services. Additionally, Janet served as the Executive Program Sponsor of the "Cornerstone" program, a Unisys wide initiative to simplify and standardize global business processes and to build the information systems architecture to support them.

Prior to joining Unisys, Janet was a partner at Ernst & Young LLP where her client responsibilities included a variety of large multinational technology and services companies, both U.S. and foreign-owned.

Janet graduated magna cum laude from Rutgers University with a bachelor's degree in Economics.

LEADERSHIP EXCELLENCE AWARD WINNERS



ASTER ANGAGAW
Group Vice President | Global Transformation
Sodexo

Aster currently holds a Group Vice President, Global Transformation position at Sodexo (a leading Quality of Life services provider with 18 billion euro in consolidated revenue, in 80 countries with 420,000 employees, serving 75 million customers each day). She is one of the key leaders of the transformation effort as Sodexo continues to evolve as the leader of Quality of Life services. Aster's role is global in scope and she reports to the Chief Transformation officer who reports to the Worldwide CEO.

She has a unique blend of operational, strategy and business development experience. Prior to her current role, Aster served as Senior Vice President of Market Development for Sodexo's Corporate and Leisure market segments for the US. She reported directly to the Chief Operating Officer and Market President and was a member of the market's senior leadership team. She was charged with leading and implementing the overall business development strategy. She also oversaw the development and implementation of new offers.

Aster's experience in organizational and operational leadership spans more than 20 years. She has held various senior leadership positions within Sodexo, including corporate market strategy, as well as offer and business development. She had also led Sodexo's strategic client relationship management implementation for the market. Prior to that, she was Vice President of Operations, and received a leadership award as a result of achieving the highest level of client and customer satisfaction, and financial results.

Aster earned an Executive MBA from Temple University, and a Bachelor of Arts degree in Organizational Management from Eastern University. In addition, she is an active member of the Executive Leadership Council (ELC) and is part of ELC's Community Impact Initiative committee. She is also a member of Sodexo's African American Leadership Forum as well as its Women's Network Group. Aster has served on the boards of Meals on Wheels of Delaware, and the Temple University Fox School of Business Corporate Advisory Board. She has been named Black Enterprise Top Women Executives in Advertising and Marketing in 2013; Savoy Magazine Top 100 Most Influential Blacks in Corporate America as well as Top Influential Women in Corporate America in 2012; and Profiles in Diversity Journal's 25 Most Influential African Americans in Business in 2009.



BYRON T. JONES
CFO
University of Phoenix

Byron Jones was appointed Chief Financial Officer of University of Phoenix in 2013, after joining Apollo Education Group in 2012. Byron leads the finance functions for the University, working closely with Apollo Education Group leaders to provide clear oversight of its financial operations, an area that is essential to the University's success. Byron has extensive experience in building and transforming teams during periods of change, and has been a strong addition to the University Cabinet.

Byron has more than 20 years of experience in corporate and divisional finance in industries spanning from airlines to technology. Prior to joining University of Phoenix, Byron served in various financial leadership roles across Fortune 500 companies in a range of industries. He was the Chief Financial Officer at Coda Automotive, as well as Vice President of Corporate Finance at HD Supply, the former wholesale distribution arm of Home Depot, where he built the department from the ground up. He has held finance leadership roles at Delta Airlines, Cendant Corporation and Ryder Corporation.

He earned his MBA from the Darden School at the University of Virginia and his bachelor's degree in accounting from Tuskegee University.

LEADERSHIP EXCELLENCE AWARD WINNERS



DEBRA PLOUSHA MOORE
Chief Human Resources Officer and EVP
Carolinas HealthCare System

Debra Plousha Moore is one of the nation's foremost authorities in the fields of human resources and organizational development. As a visionary leader, she empowers her teammates with focus, intensity of purpose and compassion in the fast-changing world of healthcare.

Ms. Plousha Moore currently serves as Chief Human Resources Officer and Executive Vice President at Carolinas HealthCare System.

Carolinas HealthCare System is one of the nation's leading and most innovative healthcare organizations. Its diverse network of more than 900 care locations provides a full spectrum of healthcare and wellness programs throughout North and South Carolina.

In her role, Ms. Plousha Moore directs the human resources division and is responsible for designing and implementing the People Strategy for more than 60,000 teammates.

Being an active community member has always been a priority for Ms. Plousha Moore. Debra serves on the following boards: Fifth Third Bank; Duke Mansion; McColl Center for the Arts; North Carolinas Military Business and Education; Bennett College for Women; and the Medical Center Employee Relations Association (MCERA). She furthers her commitment to community stewardship as a member of the Charlotte Chapter of the Links, Inc., and she has become involved in several other notable community organizations. In 2014, she was named the recipient of the Whitney M. Young, Jr. award by the Urban League of Central Carolinas. In 2013, she was awarded the 2013 Leadership Charlotte Legacy Award for Newcomer of the Year. In 2012, she was awarded the United Negro College Fund Maya Angelou Women Who Lead Excellence Award.

Before joining Carolinas HealthCare System, she was Senior Vice President, Human Resources/Organizational Development for OhioHealth. While there, she implemented strategic talent management aimed at attracting and retaining highly skilled and dedicated healthcare associates. Debra Plousha Moore designed competitive benefit and compensation programs that include performance based incentive awards and consumer driven health plans.

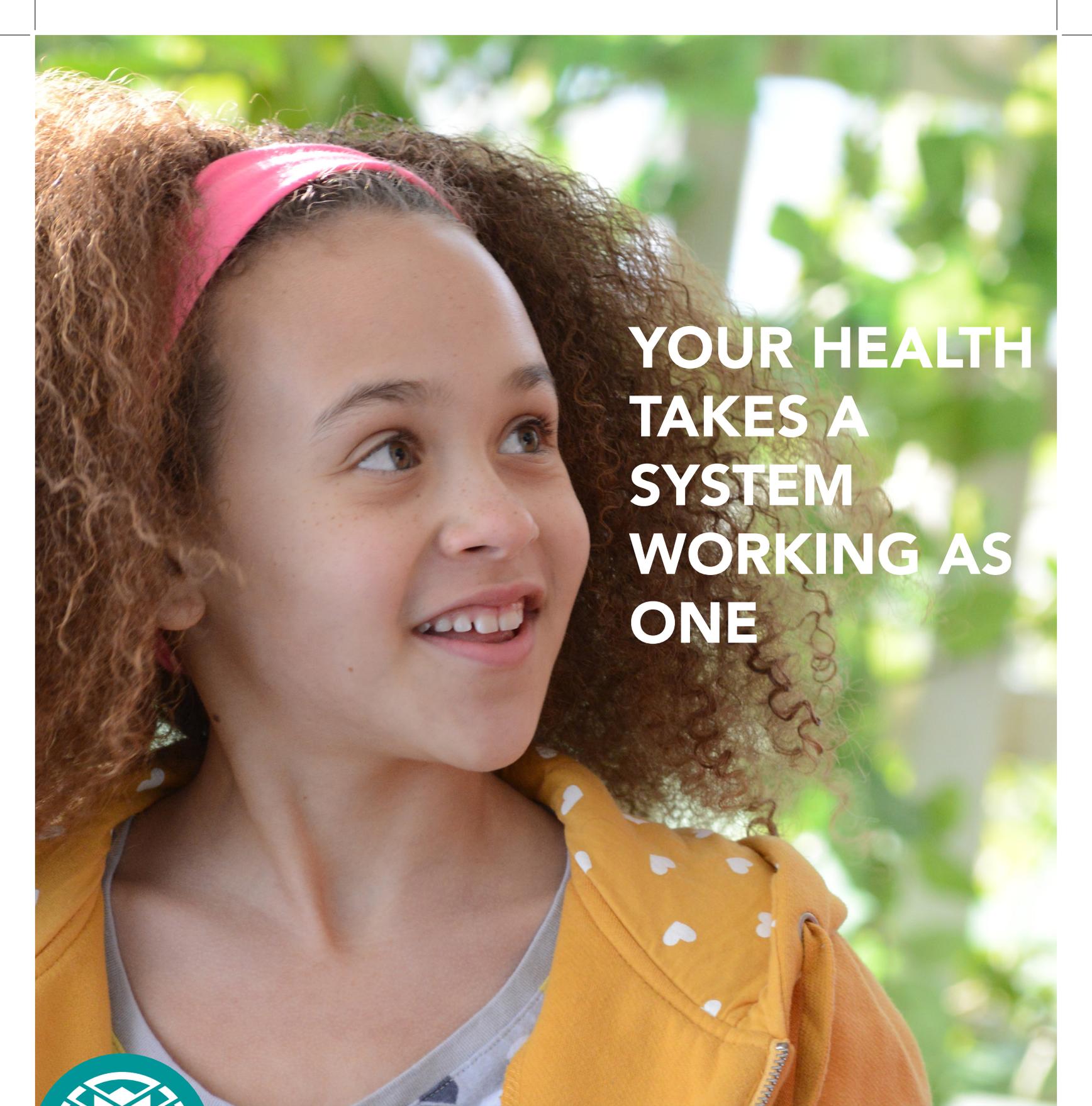
In 2005, these efforts resulted in OhioHealth being named by Business First as one of Columbus' "Best Places to Work." In addition, Debra Plousha Moore was recognized by Columbus CEO Magazine as a "management superstar" in the area of human resources. The OhioHealth Corporate University, established by Debra Plousha Moore, has received national recognition for both its collaborative relationships with institutes of higher education and its strategic marketing plan. Under her leadership, OhioHealth has been nationally recognized for exceptional customer service, patient satisfaction and associate relations. The OhioHealth associate concierge program, "At Your Service," consistently receives national attention as an innovative associate benefit program. During her tenure at OhioHealth, she led the award-winning healthcare system's effort to become honored on the coveted Fortune magazine list of "100 Best Places to Work," three years in a row.

Prior to joining OhioHealth, Debra Plousha Moore was Vice President of Human Resources and Organizational Development at Genesys Health System, in Grand Blanc, Michigan. She also served as Vice President of Employee Relations, Diversity and Human Resources for the Franciscan Health System of the Ohio Valley, located in Cincinnati and Dayton, Ohio.

Debra Plousha Moore's accomplished academic career includes 10 years at the University of Dayton as the Associate Dean of Students and adjunct faculty in the department of Counseling and Human Services.

A graduate of San Francisco State University with a bachelor of arts degree, she earned a master's degree in education from the University of Dayton. She is a member of the National Association of Health Services Executives and the Society for Human Resource Management.

Debra has been married for 40 years to Colonel John E. Moore, Jr., USAF (Ret.). She and John have two married sons, John E. Moore, III, and Phillip Plousha Moore. They have been blessed with four grandchildren.



**YOUR HEALTH
TAKES A
SYSTEM
WORKING AS
ONE**



Carolinan HealthCare System

Providing access to healthcare is a priority at Carolinas HealthCare System. The power of One system means everybody gets the care when and where they need it. Because a system that is inclusive, diverse and respectful of everyone means better collaboration and better care for all.

CarolinanHealthCare.org

MULTICULTURAL LEADERSHIP AWARD WINNERS



RON BRADLEY
VP, Gas Operations
PECO



WAYNE R. WALKER, ESQ.
Partner
Walker Nell Partners, Inc./
CohnReznick



CHARMAINE CHAN, D.O.
Clinical Instructor of Family
Medicine
Philadelphia College of
Osteopathic Medicine



MICHAEL J. CORNELISON
Partner
Caesar, Rivise, Bernstein, Cohen &
Pokotilow, Ltd.



KRISH GHOSH
VP, Informatics
Covance



MATT HENSON
VP, Concept Human Resources
Bloomin' Brands, Inc.



DEREK JENKINS
Former SVP, External Relations
Target Canada
Target Corporation



KIMYA S.P. JOHNSON, ESQ.
Counsel and Director of
Diversity, Inclusion & Pro Bono
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CONFERENCE AGENDA

- 8:30 a.m. - 10:00 a.m. **Most Powerful & Influential Women's Breakfast**
- 10:00 a.m. - 10:30 a.m. **Networking**
- 10:30 a.m. - 11:30 a.m. **Concurrent Session I**
Most Powerful & Influential Women
LBGTA Roundtable
The Impact of Changing Demographics in the Workplace
Community
Diversity and Inclusion as a Revenue Growth Strategy
Learning to Lead
- 11:40 a.m. - 1:10 p.m. **Multicultural Leadership Luncheon**
- 1:20 p.m. - 2:20 p.m. **Concurrent Session II**
How to Foster a Work Environment Where Women Thrive
Top Competencies for Leadership
Managing in the age of Change
Navigating Your Career
Succeeding at Work & Life 24/7
- 2:30 p.m. - 3:30 p.m. **Concurrent Session III**
Top Competencies for Leadership
Secrets of a Confident Woman
Lessons from the Animal Kingdom: Strategies for Managing
Everyday Conflict
Veterans in the Workplace
The Politics of Promotion
A Dialogue on Diversity Hot Topics
- DINNER**
- 6:00 p.m. - 7:00 p.m. **Reception**
- 7:00 p.m. - 9:00 p.m. **Leadership Dinner Featuring General Colin Powell**



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CONCURRENT SESSION I

10:30 a.m. - 11:30 a.m. **MOST POWERFUL AND INFLUENTIAL WOMEN**

Moderator:

DaVida Anderson, *Area Coordinator, York College of Pennsylvania*

Speakers:

Faith Taylor, *Senior VP, Sustainability and Innovation, Wyndham Worldwide*

Karen L. Larrimer, *Executive Vice President / Chief Marketing Officer, The PNC Financial Services Group*

Megan Cleghorn, *CEO, Request For Relief LLC*

Brigitte Mcinnis-Day, *EVP Human Resources, SAP*

Elizabeth Napolitano, *EVP, Operations and Client Experience, Accolade, Inc.*

THE IMPACT OF CHANGING DEMOGRAPHICS IN THE WORKPLACE AND COMMUNITY

Moderator:

Shawn Houston

Speakers:

Francisco Leon, *VP, Jansen R&D*

Edward Clemons, *Senior VP and Chief Human Resource & Ethics Officer, The Penn Mutual life Insurance Company*

JoAnne Epps, *Dean, Temple Law School*

Sara King, *Executive Vice President, Human Resources, Wyndham Vacation Ownership*

D&I AS A REVENUE GROWTH STRATEGY & DIVERSITY HOT TOPICS

Moderator:

Millicent Carvalho-Grevious, *Diversity and Inclusion Coordinator, Drexel University*

Speakers:

Virginia Essandoh, *Chief Diversity Officer, Ballard Spahr*

Nancy Rogers, *Vice President and Head of Corporate Social Responsibility, Lincoln Financial Group*

Elizabeth Morrison, *Global Director Diversity & Inclusion, Campbell Soup Company*

Raul Valentin, *VP of Talent Acquisition, Comcast*

Larry Turner, *Partner, Morgan Lewis & Bockins*

LEARNING TO LEAD

Moderator:

Darrien Davenport, *Director of Intercultural Student Life and Global Programming, York College of Pennsylvania*

Speakers:

Robert Brown, *VP, State Farm*

Albert Raymond, *Head of U.S. Privacy & Social Media Compliance, TD Bank*

Jil Greene, *Chief Empower Officer & Founder, The WYEN, Inc.*

Wayne R. Walker, Esq., *Partner, Walker Nell Partners, Inc*

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CONCURRENT SESSION II

1:20 p.m.-2:20 p.m.

HOW TO FOSTER A WORK ENVIRONMENT WHERE MULTICULTURAL WOMEN THRIVE AND GET TO THE C-SUITE

Moderator:

Laura Yehuda, *Senior Consultant, Towers Watson*

Speakers:

Carolina Lobo, *VP, Cigna*

Jannie Lau, *Chief Legal Officer, InterDigital Inc.*

Varsovia Fernandez, *President, Greater Philadelphia Hispanic Chamber of Commerce*

Ling Dawes, *HR Consultant, Change Analytix*

TOP COMPETENCIES FOR LEADERSHIP

Moderator:

Lorelei DeMan, *Senior Manager, Talent and Professional Development, Comcast University*

Speakers:

Bob Markey, *Head of Talent Acquisition, Day & Zimmermann*

Theresa (Terry) Kelso, *Vice President of Sales and Marketing, AMETEK*

Curtis Bragg, *Vice President, Aramark*

NAVIGATING YOUR CAREER

Moderator:

Darrien Davenport, *Director of Intercultural Student Life and Global Programming, York College of Pennsylvania*

Speakers:

Esperanza Neu, *VP, Amerisource Bergen*

Lee Khatchadourian-Reese, *VP, Comcast*

Russell A. Procopio, *Group Vice President, Sales, AmerisourceBergen*

Dimitrius Hutcherson, *Senior Vice President Technology and Infrastructure, PNC*

SUCCEEDING AT WORK & LIFE 24/7

Moderator:

Ll'Rae Robinson, *Learning Process Manager, State Farm*

Speakers:

Brian Hanuska, *Director, eBay*

Renee Chesler, *Vice President National Accounts, CertainTeed Corporation*

Lesley Brown, *AVP, Documentation and Training, Product Support, McKesson Health Solutions*

Kathryn Rider, *Global Director of Employee Health & Wellbeing, CIGNA*

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CONCURRENT SESSION III

2:30 p.m.-3:30 p.m.

SECRETS OF A CONFIDENT WOMAN

Moderator:

Heather Redfern, *Public Information Manager, SEPTA*

Speakers:

Phyllis Savar Levy, *VP-Workplace Solutions, Aramark*

Lori Kinkade, *Vice President-Corporate Counsel, David's Bridal, Inc.*

Sue Sears, *Vice President of Global Diversity & Inclusion, Kimberly-Clark Corporation*

Andrea Agnew, *Executive Director, Workforce Diversity & Inclusion, Comcast Cable*

VETERANS IN THE WORKPLACE

Moderator:

Angeles Valenciano, *President & EVP, National Diversity Council*

Speakers:

John Murphy, *CEO, Delaware Valley Urology*

Dennis J. Morikawa, *Partner, Morgan Lewis*

Michelle Morrin, *Procurement Director, Office of Supplier Diversity, NASPO*

THE POLITICS OF PROMOTION - GETTING TO THE CORNER OFFICE

Moderator:

Ll'Rae Robinson, *Learning Process Manager, State Farm*

Speakers:

Linsey Bozzelli, *Partner, Blank Rome LLP*

Megan Cleghorn, *CEO, Request For Relief LLC*

Carty McMullen, *Regional Vice President, ARAMARK*

Krish Ghosh, *VP Informatics, Covance*

LGBTQ ROUNDTABLE

Moderator:

Suzanne Noll, *Director, Learning & Development, Drexel University*

Speakers:

John Clayton, *Manager, Diversity, Inclusion & Workforce Initiatives, Independence Blue Cross*

Joseph Doyle, *Senior Director, Office of Diversity and Inclusion, Johnson & Johnson*

Brian Gray, *Vice President, Wyndham Vacation Ownership*

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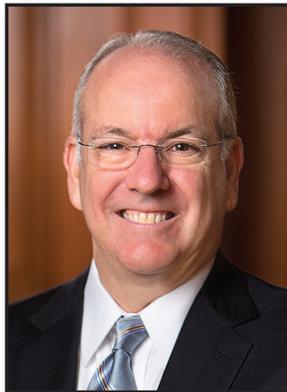


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