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DIVERSITY COUNCIL

PRESENTS

Oil and Gas
Global Leadership Summit

Leadership in a Global Economy

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FOUNDER'S WELCOME

Dennis kennedy
Founder & CEO, National Diversity Council

Welcome to the 2014 Oil and Gas Global Leadership Summit. It is an honor to have you join us at this event as we learn, network and dialogue about leadership and opportunity in today's global marketplace. We are also honored to recognize the Top Women in Oil and Gas, a group of prominent female leaders who have reached the top of their profession. Their success and accomplishments serve as an example and inspiration to other women in the industry.

The theme for this year's summit is Leadership in a Global Economy. In an era where technology has brought us together, globalization has opened new markets worldwide while increasing competition for consumers. In the oil and gas industry, companies that understand the global marketplace will succeed as leaders. This summit highlights the essentials of leadership in the new global arena.

It is my hope that our distinguished speakers and panelists will offer you insight into issues relating to leadership and competitiveness in an increasingly global marketplace. I am also thrilled to offer you the opportunity to hear an inspirational keynote by Dr. Robert Gates, former Secretary of Defense.

My sincere thanks and appreciation go to our sponsors for their financial support to make this summit a reality. I am also grateful to our speakers and moderators as well as our organizers and volunteers for their dedication to bring you a top-notch summit.

Enjoy the 2014 Oil and Gas Global Leadership Summit and thank you for your attendance.

Cordially,

Dennis Kennedy

Founder & CEO,
National Diversity Council

KEYNOTE SPEAKER

Robert Gates
USA, Former Secretary of Defense

Robert Gates served as the 22nd Secretary of Defense (2006-2011) and is the only Secretary of Defense in U.S. history to be asked to remain in that office by a newly elected President. President Barack Obama is the eighth president Gates has served. He previously served under President George W. Bush. On Gates' last day in office, President Barack Obama awarded him the Presidential Medal of Freedom, America's highest civilian honor.

Before becoming Secretary of Defense in 2006, Gates was the president of Texas A&M University, the nation's seventh largest university. Prior to assuming the Texas A&M presidency on August 1, 2002, he served as interim dean of the George Bush School of Government and Public Service at Texas A&M from 1999 to 2001. Gates joined the Central Intelligence Agency in 1966 and spent nearly 27 years as an intelligence professional. During that period, he spent nearly nine years at the National Security Council, the White House, serving four presidents of both political parties. Gates served as director of Central Intelligence from 1991 until 1993. He is the only career officer in CIA's history to rise from entry-level employee to director. He served as deputy director of Central Intelligence from 1986 until 1989 and as assistant to the President and deputy national security adviser at the White House from January 20, 1989 until November 6, 1991, for President George H. W. Bush.

Gates has been awarded the National Security Medal, the Presidential Citizens Medal, has three times received the National Intelligence Distinguished Service Medal, and has three times received CIA's highest award, the Distinguished Intelligence Medal. He has authored two memoirs - *Duty, Memoirs of a Secretary at War (2014)*, a straightforward, vividly written account of his experience serving Presidents George W. Bush and Barack Obama during the wars in Iraq and Afghanistan and *From the Shadows: The Ultimate Insider's Story of Five Presidents and How They Won the Cold War (1996)* which details his career as a CIA officer at the center of power during a time when the threat of global annihilation informed America's every move. Until becoming secretary of defense, Gates served as chairman of the independent trustees of The Fidelity Funds, the nation's largest mutual fund company, and on the board of directors of NACCO Industries, Inc., Brinker International, Inc. and Parker Drilling Company.

Gates currently serves on the board of directors of Starbucks and is partner in the consulting firm, RHG LLC, with former Secretary of State Condoleezza Rice and others. He has also served on the board of directors and executive committee of the American Council on Education, the board of directors of the National Association of State Universities and Land-Grant Colleges and the national executive board of the Boy Scouts of America. He has also been president of the National Eagle Scout Association. A native of Kansas, Gates received his bachelor's degree from the College of William & Mary, his master's degree in history from Indiana University and his doctorate in Russian and Soviet history from Georgetown University. Gates was installed as chancellor of the college of William & Mary, beginning in February 2012. He is the first William & Mary alumnus in the modern era to serve as chancellor of the college.

In 1967, he was commissioned a second lieutenant in the U.S. Air Force and served as an intelligence officer at Whiteman Air Force Base in Missouri.

MISTRESS OF CEREMONY

Megan Cleghorn, JD, MBA
CEO
Request For Relief LLC

Megan Cleghorn, JD, MBA is the CEO of Request For Relief LLC, a national organizational-wellness consultancy servicing clients facing high-stress business and workplace challenges, including restructurings, downsizings, post-M&A integration and traumatic events. Through RFR, Megan facilitates organizations' effective management of stress and burnout that increases employee resilience, strengthens performance and improves bottom-line business results. Prior to leading RFR, Megan spent more than a decade at the premier global law firm as a corporate restructuring professional, advising companies in distressed situations on operational and financial reorganizations as they underwent transformational change.

Megan is also the President of Cleghorn Performance Elevation, an elite private client executive coaching and executive communication company.

She is a lecturer at, and advisor to The Wharton School of Business on topics of Executive Communication and Advanced Persuasion. Megan regularly presents nationally on topics of Transformational Change, Leadership Excellence, Advancement of Women, Organizational Wellness, and Entrepreneurship. Megan obtained her B.S. and her J.D. at Duquesne University and her M.B.A. at The Wharton School of Business at the University of Pennsylvania.

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CONFERENCE AGENDA

12:00 p.m. - 1:15 p.m.	**Lunch**	Bravo D
1:30 p.m. - 2:45 p.m.	**Concurrent Session I**	
	Identifying and Aligning with the Leaders / Creating Your Personal Career Map	Bravo AB
	Smart Women Take Smart Risks!	Bravo C
3:00 p.m. 4:00 p.m.	**Concurrent Session II**	
	Leadership 101 / Become the Go-To Person	Bravo AB
	Climbing The Oil and Gas Corporate Ladder from a Women's Perspective	Bravo C
4:00 p.m. - 6:00 p.m.	**Break**	
6:00 p.m. - 7:00 p.m.	**Reception**	Bravo Foyer
7:00 p.m. - 9:00 p.m.	**Recognition Dinner**	Bravo Ballroom

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CONCURRENT SESSIONS

1:30 p.m. – 2:45 p .m.

IDENTIFYING AND ALIGNING WITH THE LEADERS / CREATING YOUR PERSONAL CAREER MAP!

Leaders already have each other, they don't need you. So, how do you succeed in reaching out and aligning yourself with them in such a way that you get brought inside? Experts who have already "cracked the code" will share with you their best practices and secrets and tell you what it is like being on the "inside."

Becoming a great leader is a process. Your roadmap for success will need to include all of the necessary elements including: menteeship and mentorship; personal brand awareness; personal, career and external/community involvement; creation of your own "advisory board;" networking with internal and external experts, continuing education and much more. Attend this session and be prepared to take notes. Each of the panelists will explain how their roadmap helped them achieve success sooner than if they'd had no plan at all.

SMART WOMEN TAKE SMART RISKS!

Many business leaders have gotten to where they are today by taking smart, strategic risks. Although some individuals may resist taking risks, organizational leaders understand how to differentiate "best bet" risks from "not now" or "no-go" risky decisions. People might sometimes need to develop the courage they need to take strategic risks that will help them achieve their ultimate goals. The speakers will discuss the personal experiences they have had taking risks throughout their lives, and will touch upon their perspective as women who have leveraged these risks to attain significant success.

3:00 p.m. – 4:00 p.m.

LEADERSHIP 101 / BECOME THE GO-TO PERSON!

If you've been around any amount of time (in any organization), you know about the "informal" chain-of-command. This session shows you how to become the "go-to" person by learning: how and when to ask questions, as well as what questions you should never ask; how to acknowledge and "elevate" others; how to make suggestions; how to seek win-win situations; how to fill in the voids; how to project confidence, competence, clarity, consistency, and commitment, as well as authenticity. Observe how go-to people you know do these things and be prepared to share and ask questions of the panelists – each an organization go-to person.

Don't be fooled by the title. This session is not just for beginners. It's a confirmation (or possibly a reset) for those with a roadmap; it's a chance to share your experiences and wisdom; it's an opportunity to add to your network of committed professionals. If things have gone awry on your journey, be prepared to ask the panelists how and what you should be learning from your experiences.

CLIMBING THE OIL AND GAS CORPORATE LADDER FROM A WOMEN'S PERSPECTIVE!

Today's corporate environment is as competitive as it has ever been, and without a solid plan you risk steering your career in the wrong direction. Allow our executive speakers to draw from decades of experience to shed light on proven strategies and habits that will allow you to take control of your future and thrive in corporate America. Learn from their successes and failures in this ever-changing environment to take your career to the next level.

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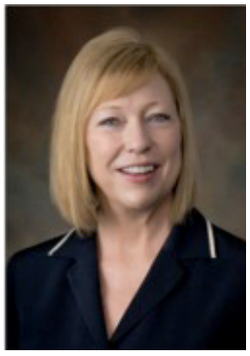
MOST POWERFUL WOMEN IN OIL AND GAS



Carla Howard
SVP & General Tax Counsel
Energy Future Holdings

Carla Howard is Senior Vice President and General Tax Counsel at Energy Future Holdings, parent of the deregulated electricity producer Luminant, the Oncor transmission and distribution company, and TXU Energy retail electric provider, where she oversees all tax functions and services for the group. In this role, she resolves multi-billion dollar complex income tax issues, negotiates property tax valuation for nuclear and other power plants, influences state and federal tax legislation and regulation, assists in the legal and financial restructuring of the EFH enterprise and leads other corporate initiatives. In addition to tax and corporate transaction leadership and strategy, Howard is an executive sponsor of the long range Finance/IT plan, participates in governance of significant enterprise system implementations, drives change management intitiatives for talent development and leadership and manages enterprise wide record retention governance day to day.

Previously Howard held tax leadership roles in KMPG'S National Tax Controversy Group, EDS (acquired by HP) and ARCO Oil and Gas (acquired by BP). She began her legal career with Thompson & Knight LLC, a leading Texas law firm. Blending both her tax and legal negotiation expertise, she was instrumental in a split off transaction between EDS and General Motors and has resolved dozens of multi-million dollar tax cases for large corporate taxpayers with the IRS, in addition to significant pro bono individual tax work.

Howard holds a BA, Cum Laude, Business and Journalism from Baylor University and a JD, Order of the Coif, from Texas Tech School of Law. She is a founding member and serves on the Board of Directors of The Board Connection, an organization supporting executive women seeking public company Board of Director appointments. She is a long time Tax Executives Institute member and former member of the Organization of Economic Cooperation and Development (OECD) working group, a European-headquartered organization that helps governments solve economic problems, including tax treaty terms.

Crystal E. Ashby
SVP
BP Americas

Crystal Ashby is a dynamic and innovative executive with a record of success leading government and public affairs, legal and ethics & compliance organizations. For the past 21 years, she has been a leader at BP America serving as a member of the BP America leadership team, an officer of BP America Inc, a director of BP Products North America and BP America Production Company, and a member of the Diversity & Inclusion Council.

Her recent roles include EVP of Government and Public Affairs and SVP of Strategic University Relationships. She was also Managing Attorney for US Retail, and was the first Senior Advisor for BP's newly-appointed Compliance and Ethics Officer at BP's headquarters in London. Prior to BP, Ms. Ashby was an attorney with two law firms in Chicago. She is active with community organizations and boards, including serving as a Trustee for the National Urban League. She is a noted internal and external keynote speaker. She has been honored frequently including being named as one of Houston's 50 Most Influential Women and the Uptown Professional 2014 Top 100 Executives in America. She received her J.D. from DePaul University College of Law and BA from the University of Michigan.

MOST POWERFUL WOMEN IN OIL AND GAS

Terry B. Bonno
SVP, Marketing
Transocean

Before being named to her current position, Ms. Bonno served as Vice President, Marketing, and previously as Director, Marketing North and South America Unit (AMU), which covers the U.S. Gulf of Mexico, Canada, Trinidad and Brazil, since March 2005. She brings approximately 30 years of industry experience including 17 years with Global Marine Inc. and Applied Drilling Technology Inc., two subsidiaries of GlobalSantaFe Corporation that were assumed in a 2007 merger with the company, and nine years with Transocean. Ms. Bonno has served in various management positions in accounting, corporate planning and marketing, including Manager Sales and Contracts Turnkey, Manager Asset Sales and Senior Sales Representative North America. She also served in the company's Europe and Africa Unit (EAU) as Marketing Manager, West Africa South, from 2003 to 2005. Ms. Bonno is a Certified Public Accountant and holds a Bachelor's degree in Business Administration - Accounting from Stephen F. Austin State University.

Denise C. McWatters
SVP, General Counsel & Secretary
HollyFrontier Corp.

Denise C. McWatters is the Senior Vice President, General Counsel, Chief Compliance Officer and Secretary of HollyFrontier Corporation (NYSE: HFC) and Holly Energy Partners, L.P. (NYSE: HEP). HollyFrontier Corporation, a Fortune 150 Company, is an independent energy company engaged in crude oil refining and wholesale marketing of refined petroleum products. Holly Energy Partners, L.P. is a Master Limited Partnership which owns and operates petroleum product and crude oil pipelines and terminal, tankage and loading rack facilities.

Ms. McWatters joined HFC and HEP in October 2007 as Deputy General Counsel. In May 2008, she was named Vice President, General Counsel and Secretary of HFC and HEP and assumed oversight for all legal matters for both companies and their subsidiaries. On January 1, 2013, she was named Senior Vice President, General Counsel, Chief Compliance Officer and Secretary of HFC and HEP.

Prior to joining HFC and HEP, Ms. McWatters served as general counsel and chair of the risk council of a large general construction, architecture and development company, was a shareholder in two prominent law firms, and served in the legal department at Citigroup.

Ms. McWatters received her B.S. (1980, Summa Cum Laude and Phi Beta Kappa) and M.A. (1981) from Southern Methodist University, and received her Juris Doctor from the University of Texas School of Law in 1984. Ms. McWatters has served on the SMU Corporate Counsel Symposium Board of Advisors since 2009.

MOST POWERFUL WOMEN IN OIL AND GAS

Lynne Johnson Carrithers
SVP and General Counsel
Aera Energy LLC

Lynne Johnson Carrithers is Senior Vice President and General Counsel for Aera Energy LLC in BakersfieldCalifornia. Lynne has over twenty years experience in the oil and gas industry. Prior to joining Aera in 2012, Lynne was Managing Counsel for Occidental of Elk Hills, Inc., Senior Counsel for Chevron Corporation and Senior Counsel for Mobil Oil Corporation and then Exxon Mobil Corporation.

Lynne also worked for several law and consulting firms representing the energy industry, including Reid and Priest, Hunton and Williams, Scenario Regulatory Management, and Klein DeNatale, Goldner, Cooper, Rosenlieb and Kimball. Lynne earned her Bachelor of Arts degree from Penn State University and her Juris Doctorate from Georgetown University.

Kimberly R. Frye
SVP, General Counsel and Secretary
Key Energy Services

Kimberly Frye joined Key Energy Services, Inc. in October 2002 as Associate General Counsel handling a wide variety of corporate and securities matters, including issues arising from the company's delayed financial reporting process beginning in 2004 and culminating in the re-listing of Key's stock on the NYSE in October 2007. In July 2008, she was promoted to Senior Vice President and General Counsel.

Prior to joining Key, Ms. Frye was an attorney with Porter & Hedges, L.L.P. in Houston, Texas. Ms. Frye's experience includes private and public offerings of equity and debt securities, venture capital transactions, acquisitions and sales of privately and publicly held companies, equity compensation, SEC reporting and compliance, formation and structuring of startup ventures and corporate governance. Prior to attending law school, Ms. Frye worked as a federal bank examiner for the FDIC. She received her B.S. in Corporate Finance and Investment Management from The University of Alabama in 1991 and her Juris Doctorate from the University of Houston in 1997. She is a member of the State Bar of Texas and the Texas General Counsel Forum. Featured in the November 2008 issue of Corporate Counsel, Ms. Frye was also a finalist for the Houston Business Journal's 2009 "Outstanding Corporate Counsel" and "Best Handling of a Complex Issue" awards. In 2010, Ms. Frye was recognized by the National Diversity counsel as one of the Most Powerful & Influential Women in Texas and in 2013 the Association of Women Attorneys Awarded Ms. Frye with the Premier Women in Law Honoree Award.

MOST POWERFUL WOMEN IN OIL AND GAS

Zhanna Golodryga
SVP, Services and Chief Information Officer
Hess Corporation

Zhanna Golodryga is Senior Vice President, Services and Chief Information Officer for Hess Corporation, a leading global independent energy company engaged in the exploration and production of crude oil and natural gas.

Golodryga, who joined the company in 2012, leads the Information Technology (IT) and Services function In January 2014, Golodryga was promoted to her current role, in which added responsibility for managing the company's service organizations, including Global Supply Chain; Global Business Transformation Program and Global Office Services. She is also responsible for information management, enterprise architecture, infrastructure and cyber security across the business.

Golodryga has worked for more than 30 years in information technology, 28 of which were in the oil and gas industry. Before joining Hess, she served 11 years as Vice President and Chief Information Officer at BHP Billiton Petroleum.

Her previous experience includes roles as Vice President of Information Technology at TeleCheck International; Programs Director and Manager of Information Systems at Baker Hughes INTEQ; and IT Services Manager at Marathon Oil.

Vicki Hollub
President, Oil and Gas Americas
Oxy

Vicki A. Hollub is President, Occidental Oil and Gas – Americas, and Vice President, Occidental Petroleum Corporation, an international oil and gas exploration and production company, and one of the largest U.S. oil and gas companies based on equity market capitalization. In this role, Ms. Hollub has leadership responsibility for oil and gas operations in the U.S. and Latin America, and for Worldwide Exploration.

In 2013, Ms. Hollub was appointed Vice President of Occidental Petroleum Corporation and Executive Vice President of U.S. Operations for Oxy Oil and Gas. Ms. Hollub was Executive Vice President, California Operations, from 2012 to 2013, and was President and General Manager of the company's Permian Basin operations from 2011 to 2012. She began working at Oxy Permian in 2007, promoted to Operations Manager in 2009.

Since her early career with Cities Service in 1981, Ms. Hollub has held a variety of technical and leadership roles, both domestic and international, including Russia, Venezuela and Ecuador. From 2000 to 2003, she led geoscience and engineering efforts at Occidental's Hugoton properties, and from 2004 to 2007, she led a team of geoscientists, engineers and others engaged in developing the company's Midcontinent business unit.

Ms. Hollub holds a B.S. in Mineral Engineering from the University of Alabama and is a registered professional engineer.

MOST POWERFUL WOMEN IN OIL AND GAS

Sue Alberti
SVP, Marketing
Devon Energy

Sue Alberti is Senior Vice President of Marketing for Devon Energy in Oklahoma City. She has her undergraduate degree in Chemical Engineering from the University of Michigan, and her M.B.A. in Finance from the University of Chicago. She began her career in the oil and gas industry with ARCO, and held positions in Engineering, Finance and HR in Chicago, Los Angeles, Dallas and Houston. Prior to coming to Devon, Sue worked for Texas Instruments in Dallas. She is happy to be "back home" in the oil and gas world again.

Christina Ibrahim
VP, Chief Commercial Counsel
Halliburton

Christina Ibrahim is the Vice President, Chief Commercial Counsel – Western Hemisphere and Corporate Secretary of Halliburton with additional responsibility for the global Procurement, Employment and Real Estate practice groups. Ms. Ibrahim is also a member of the Legal Management Team which steers the function and development of the Halliburton Global Law Department.

Prior to this role, Ms. Ibrahim was Vice President, Corporate Secretary and responsible for mergers and acquisitions and the securities practice groups. Additionally, she has served Halliburton in the capacity of General Counsel for a Halliburton joint venture company and in the practice areas of governance, commercial, regulatory and employment law. Ms. Ibrahim earned a Bachelor of Science in business management from Virginia Tech and a juris doctorate from Texas Southern University where she graduated magna cum laude. She is a member of the Texas State Bar, Texas General Counsel Group, American Bar Association, Association of Corporate Counsel, Women's Energy Network and the Society of Corporate Secretaries and Governance Professionals. She is a 2009 graduate of Halliburton's President's Leadership Excellence Program, Halliburton's yearlong leadership development event in which a select group of high-potential senior managers, directors and first-time executives participate each year.

Ms. Ibrahim is a director of Prevent Blindness Texas, a non-profit organization dedicated to education and screening, and a director of the Association of Women in Energy which advances, educates, and enhances the professions of women in the energy field. Additionally, she serves on the Executive Leadership Team of the Go Red American Heart Association Campaign, and as a Corporate Development Committee member of the Holocaust Museum Houston. She is also a former Director of The Rose, a non-profit organization focused on women's health. She is a frequent speaker and panelist on many topics, including corporate governance, international commercial agreements and practices, ethics, compliance and leadership.

Ms. Ibrahim was named in 2013 by The Legal 500 in its Corporate Counsel 100: United States, which identifies the most powerful corporate legal advisers in the United States. In 2014, the National Diversity Council named Ms. Ibrahim as a recipient of its 2014 Influential Women Leadership Award, which was presented at the Oil & Gas Global Women's Summit.

MOST POWERFUL WOMEN IN OIL AND GAS

Janet Langford Kelly
SVP, Legal, General Counsel and Corporate Secretary
ConocoPhillips

Janet Langford Kelly is senior vice president, Legal, general counsel and corporate secretary for ConocoPhillips. She has more than 30 years of experience at private law firms and corporations.

Kelly joined ConocoPhillips in 2006 as deputy general counsel and corporate secretary. Previously, she was a partner at Zelle, Hoffman, Voelbel, Mason and Gette and an adjunct professor at Northwestern University School of Law. She also previously served as Kmart Corporation's senior vice president, chief administrative officer and chief compliance officer; as Kellogg Company's executive vice president of corporate development and administration, general counsel and secretary; and as Sara Lee Corporation's senior vice president, secretary and general counsel.

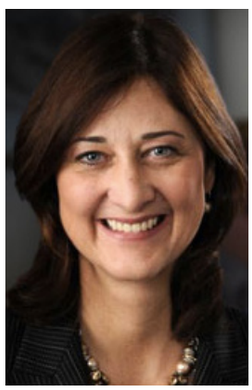
Kelly began her career as a Law Clerk for the Honorable James Hunter III of the Third Circuit Court of Appeals. She was later an associate with Wachtell, Lipton, Rosen & Katz and a partner at Sidley & Austin.

Kelly serves as a Trustee for Columbia Funds and is Chairman of the Houston Grand Opera Endowment Board. She also serves on the boards of directors for the Houston Grand Opera, Yellowstone Park Foundation and the National Association of Corporate Directors Texas TriCities Chapter.

She has received several awards, including the Legends in Law Award from the Burton Awards for Legal Achievement, Inside Counsel's Anastasia D. Kelly Award, and the Houston Business Journal's Outstanding General Counsel award. Kelly was named one of Houston's 50 Most Influential Women of 2013 by Houston Woman Magazine.

Kelly received a bachelor's degree in History, with honors, from Grinnell College in 1979, and a Juris Doctorate from Yale University in 1983.

Clare Kinahan
SVP, Human Resources
KBR



Clare Kinahan is Senior Vice President, Human Resources. She has served in this role, which includes responsibilities for KBR Travel, since 2008.

In 1990, Kinahan joined KBR in Wimbledon, London, as an Employee Benefits Officer, and later moved into HR Operations. Throughout her career with KBR, she has assumed many different HR roles, including Regional Benefits, HR Business Partner, Integration Manager and Regional HR Operations Director, with responsibility for the HR function across Europe and Africa. Kinahan holds a bachelor's degree in languages from the University of Reading, U.K.

MOST POWERFUL WOMEN IN OIL AND GAS

Hege Kverneland
Corporate VP and Chief Technology Officer
National Oilwell Varco

Hege received an M.Sc. in Mechanical Engineering from the Norwegian University of Science in 1990 and graduated from the General Management Program (GMP) in Harvard Business School in 2009.

Hege has more than 20 years of extensive engineering and product management background, contributing to quality assurance, research and product development. Hege began with FluScan in 1991, acquired by Hitec in 1994, and thereby joining National Oilwell® through acquisition in 1999. She has authored numerous SPE/IADC papers within drilling as well as two textbooks on Offshore Hydraulics. She held the position as Corporate R&D manager in National Oilwell Varco from 2001 to 2009 and contributed to several new product developments in this period, including a new Mud Pump Design, different PM-motor designs, Winches, Heave Compensation Systems, Automation and Drilling Optimization projects.

She is currently holding the position as Corporate Vice President and Chief Technology Officer in National Oilwell Varco.

Janine McArdle
SVP, Gas Monetization
Apache Corp

Janine J. McArdle, was promoted to the new position of Senior Vice President Gas Monetization in October 2010. McArdle is responsible for the monetization of Apache's remote natural gas assets with particular focus on Apache's participation in two large-scale liquefied natural gas (LNG) developments – Wheatstone in Australia and Kitimat in Canada, including LNG marketing as well as partner, government and First Nations relations.

McArdle previously served as Vice President Oil and Gas Marketing where she directed Apache's worldwide crude oil and natural gas marketing activities.

Prior to joining the company in 2002, she served as managing director for Aquila Europe Ltd. after serving in executive and management positions with Aquila Energy Marketing since 1993, including Vice President Trading and Vice President Mergers and Acquisitions. Previously, she was a partner in Hesse Gas from 1991 to 1993, and was a member of the board of directors of Intercontinental Exchange, the electronic trading platform, from 2000 to October 2002.

McArdle currently serves on the board of the Palmer Drug Abuse Program.

She holds a bachelor's degree in Chemical Engineering from the University of Nebraska and a Master of Business Administration from the University of Houston.

MOST POWERFUL WOMEN IN OIL AND GAS

Jennifer (Jenny) McCauley
SVP
Southwestern Energy

Jenny McCauley is Senior Vice President, Human Resources for Southwestern Energy Company. She was named to this position in June 2009 and is a member of the executive team with responsibility for guidance and oversight of people-related initiatives that provide long-term value for Southwestern shareholders and employees. Core focus areas include talent attraction and retention, leadership and employee development, organizational design, cultural development, compensation and benefits and employee relations. In addition, McCauley oversees an award-winning Corporate Communications function, responsible for internal, external and visual communications. She also leads Southwestern's corporate giving program.

During her tenure, McCauley facilitated organizational growth which nearly doubled staff count, and spearheaded efforts resulting in a "Top Workplaces" designation for 4 consecutive years.

Before joining Southwestern, McCauley was Vice President of Human Resources for the Americas and Global LNG region of BG Group, an integrated natural gas company based in the U.K. Prior to entering the oil and gas business, McCauley held a variety of human resources positions for JPMorgan Chase, Aramark Uniform Services and Hilton Hotels Corporation. She began her career as a psychology and U.S. history high school teacher in Houston, Texas.

McCauley is a member of the Sierra Institute, and on the Governing Body of the Houston and Global HR Summit. In addition, she has presented at various events discussing topics such as "Driving Culture to Achieve Business Success", "Executive Compensation" and "Board of Directors Interactions." McCauley's work has earned recognition as a "Woman of Influence" through the Oil & Gas Diversity Council. And, as an expert in her field, she has been interviewed by publications such as The Wall Street Journal and Houston Chronicle.

McCauley is passionate about giving back to the community and currently sits on the board of Comp-U-Dopt and volunteers at a variety of organizations in the Houston area, including Vita-Living and The Ronald McDonald House.

McCauley earned a bachelor's degree in psychology from Saint Mary's College, Notre Dame, Ind., and a master's degree in psychology and human development from the University of Texas at Dallas.

Beth Bowman
SVP, West Region
Shell Energy

Beth Bowman Shell Energy North America (SENA) for 14 years. Currently, Senior Vice President of Sales Origination throughout North America; managing Gas and Power Wholesale Origination and Business Development, Commercial and Industrial Sales, Energy Retailers, Environmental Solutions, Structuring, and Customer Relations.

Previously Beth was SVP of the West Region; managing West Gas and Power Trading and associated Risk Management as well as Wholesale Origination for North America and Mexico.

Beth held various positions at Sempra Energy/San Diego Gas & Electric for 20 years including Managing Director of Sempra Energy, establishing its West Power Trading and Marketing business, and at San Diego Gas & Electric Co in Fuel and Purchased Power Supply, Business Planning and Budget, Regulatory, Finance and Engineering.

Education:
University of Illinois: Bachelor of Science Civil Engineering
San Diego State University: Master of Science Civil Engineering
University of San Diego: Masters of Business Administration

MOST POWERFUL WOMEN IN OIL AND GAS

Margaret Montemayor
VP & Chief Accounting Officer
Pioneer Natural Resources

In March 2014, Margaret Montemayor became Vice President and Chief Accounting Officer of Pioneer Natural Resources. She joined Pioneer in June 2010 and held positions as Corporate Controller and Director of Financial Reporting and Technical Accounting.

In her current role, Ms. Montemayor is responsible for all aspects of accounting operations including internal and external financial reporting, technical accounting matters, internal controls and establishing and enforcing policies and procedures in accordance with U.S. Generally Accepted Accounting Principles (U.S. GAAP) and Securities and Exchange Commission (SEC) requirements.

Prior to joining the Company, Ms. Montemayor was an auditor at Arthur Andersen LLP from 2000 to 2002 and PricewaterhouseCoopers LLP from 2002 to 2004. In 2004 she joined the Accounting Advisory Services group with PricewaterhouseCoopers LLP where she provided technical accounting and transaction support to clients in Zurich, Switzerland and Dallas, Texas.

Ms. Montemayor graduated from St. Mary's University in San Antonio, Texas with a Master of Business Administration in 2000 and a Bachelor of Business Administration degree in Accounting in 1999.

She is a Certified Public Accountant and a member of the Advisory Board of the Institute of Petroleum Accounting.

Robyn Ewing
SVP & Chief Administrative Officer
Williams

Robyn Ewing serves as senior vice president of strategic services and administration and chief administrative officer. She served previously as vice president of human resources from 2004-08. Prior to joining Williams, Ewing worked at MAPCO, which merged with Williams in April 1998. She began her career with Cities Service Company in 1976.

Ewing graduated from the University of Tulsa with a bachelor of science degree in accounting in 1976. She has completed the executive programs at the Center for Creative Leadership and Wharton Business School. She also completed the Women's Director Development Program at Northwestern University.

Ewing is a member of the Executive Compensation Roundtable Group and the HR Policy Association. She also is a member of the Society for Human Management, the National Association of Corporate Directors and EWF International. Ewing is a graduate of Leadership Oklahoma and Leadership Tulsa.

Currently, Ewing serves on the boards of the Tulsa Performing Arts Center Trust, Tulsa Area United Way, Foundation for Tulsa Schools, Cancer Treatment Centers of America, Southwestern Regional Medical Center, Tulsa Community Foundation, OSU-Tulsa Board of Trustees and the River Parks Foundation. She also chaired the Tulsa Area United Way's Long-term Strategic Planning Committee for 2009.

She is past board member of the Tulsa chapter of the American Heart Association, The Parent Child Center of Tulsa, Domestic Violence Intervention Services Inc., Oklahoma Arts Institute and Leadership Oklahoma. The University of Tulsa College of Business Administration honored Ewing as a 2009 Outstanding Alumna. Diversity Journal honored her in 2009 as a Woman Worth Watching. She's also a three-time honoree of The Journal Record Fifty Women Making a Difference program and is a 2011 inductee into that program's Circle of Excellence.

MOST POWERFUL WOMEN IN OIL AND GAS

Whitney Shelley
VP and Chief Human Resources Officer
Denbury

Whitney Shelley has 20 years of experience holding various senior positions in Human Resources with a focus on Mergers & Acquisitions, Organizational Development and building world class HR organizations. She is currently the Vice President and Chief Human Resources Officer for Denbury Resources, one of the largest oil-focused independents in the U.S. ($6B) and voted Best Places To Work for 6 years in a row by the Dallas Morning News.

Ms. Shelley holds a Bachelor of Science from The University of North Texas (Cum Laude). She is a Certified Microsoft Systems Engineer, PDI Executive Coach and was named by the North Dallas Chamber of Commerce as the Top Human Resources Professional of the Year. She is a board member for Sci-Tech Science Discover Center and is a mentor for the Professional Leadership Program at the University of North Texas.

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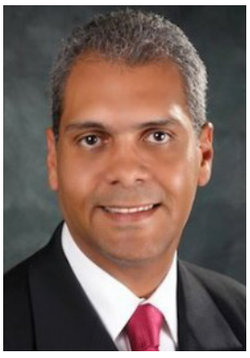

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World Fuel Services Corporation

Zhanna Golodryga
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Hess Corporation

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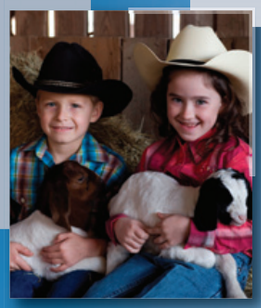

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Halliburton congratulates Christina Ibrahim on being named one of the Top Women in Oil & Gas.

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For more information about the Oil & Gas Diversity Council, please contact Dennis Kennedy at dennis.kennedy@nationaldiversitycouncil.org.