

OHIO DIVERSITY COUNCIL PRESENTS



5th Annual Ohio
Women's Conference

CREATING PATHWAYS FOR LEADERSHIP

May 20, 2014

8:00 a.m. – 3:30 p.m.

Kingsgate Conference Center

at the University of Cincinnati

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**We're proud to sponsor
the 2014 Ohio Diversity
Conference for Women.**

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WELCOME FROM THE NATIONAL DIVERSITY COUNCIL



DENNIS KENNEDY
Founder & CEO, National Diversity Council

I would like to welcome you to the 5th Annual Ohio Women's Conference. This year's theme is Creating Pathways for Leadership. Our goal is to not only focus on the achievement of women in leadership positions, but to discuss the challenges they've overcome and the opportunities they've capitalized on in order to be successful. As we move toward the future, it is clear that women will be a cornerstone to how successful business is conducted. It is my hope that the Ohio Women's Conference can be a place for women to learn essential skills necessary to achieve greatness.

The Ohio Women's Conference is a statewide event focusing on professional development, community, networking, entrepreneurship and women's health. It offers women a tremendous opportunity to grow, develop, learn and make connections. Additionally, the conference lends itself to be a statewide dialogue for women in Illinois.

Each community is unique. Creating dialogue centered on diversity and inclusion is both healthy and important to issues specific to the Ohio community. I would like to thank our board members and sponsors for their support and for making this opportunity to dialogue a reality. I would also like to thank our speakers for providing their insight and wisdom so our audience can leave equipped to succeed.

Sincerely,

A handwritten signature in black ink that reads "D. Kennedy". The signature is fluid and cursive.

Dennis Kennedy
Founder & CEO
National Diversity Council

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ELEANOR BIDDULPH
*EVP - Operations
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DENISE STUMP
*EVP - Global Human Resources
The Scotts Miracle Gro Company*

WELCOME FROM THE CHAIR

Welcome and thank you for your interest in the 5th Annual Ohio Women's Conference! We are so excited to bring you this year's conference exploring the theme, "Creating Pathways for Women in Leadership."

The purpose of this conference is to provide insightful and relevant information to help empower and advance women in their professional development by providing new and innovative breakout sessions and keynote addresses, which will be delivered by top female executives from organizations throughout Ohio. Men and women have left our conference happy that they've attended and have acquired a better understanding about women and leaders in the workplace.

I am very excited about this year's program and encourage you, along with your friends and co-workers, to join us for the 5th Annual Ohio Women's Conference where you will receive a wealth of information and be inspired and motivated to excel in your career! You won't want to miss it.

Thank you,



LISA TAYLOR
Director & Chief Compliance Officer
UC Health
Chair of Ohio Women's Conference

KEYNOTE SPEAKER



LEE ANN LISKA, MBA, FACHE

President & Chief Executive Officer, University of Cincinnati Medical Center

Lee Ann Liska, MBA, FACHE, serves as President & Chief Executive Officer of University of Cincinnati Medical Center. She has over 28 years of health systems management experience with a background in hospital operations, physician practice management and ambulatory services. Prior to joining UCMC, Liska served as Chief Operating Officer for Mercy Health in Cincinnati, Ohio; Executive Director & Senior Vice President of University Hospital in Cincinnati, Ohio; Chief Operating Officer of The Cleveland Clinic Florida Hospitals & Clinics; Vice President of Operations for The MetroHealth System in Cleveland, Ohio; and Administrator for various clinical departments at The Cleveland Clinic Foundation.

Liska has a Bachelor's degree in Communications and an Executive Master's degree in Business Administration from Cleveland State University. She is a fellow of the American College of Healthcare Executives (ACHE). Liska is involved in community and civic activities, such as American Heart Association, YWCA, Hoxworth Blood Center, LifeCenter Organ Donor Network, Xavier University and the United Way of Greater Cincinnati Tocqueville Society. Liska was named a YWCA Career Woman of Achievement in 2011 and Lead Magazine Women of Influence in 2013.

MASTER OF CEREMONY



MEG CLEGHORN

Co-Founder & CEP, Request for Relief LLC

Megan Cleghorn is the Co-Founder and CEO of Request For Relief LLC, a national organization dedicated to increasing resilience, enhancing wellness, strengthening performance and improving bottom-line business results in the legal profession and other high-stress industries. Prior to launching her business, Megan practiced as a corporate restructuring attorney with Skadden, Arps, Slate, Meagher & Flom, L.L.P. She has more than thirteen years of operational and financial restructuring experience and multi-constituency negotiating experience through her representation of corporate borrowers, institutional lenders, majority shareholders and other parties in distressed situations in out-of-court turnarounds and in-court reorganizations. During her practice as a restructuring attorney, Megan advised companies in numerous industries on transactional and litigation matters involving legal and business strategy, corporate governance, distressed M&A and general corporate litigation. Her leadership, organizational enhancement and restructuring skills are augmented by her training in executive leadership, bold transformational change and management of human assets while obtaining her M.B.A. in the Wharton M.B.A. Program for Executives.

Megan obtained her Bachelor's Degree in Business Administration and her Juris Doctor degree from Duquesne University and her M.B.A. from the Wharton School of Business at the University of Pennsylvania.

FOUNDER'S AWARD



LISA SMITH

*Director of Corporate Human Resources and Diversity
Premier Health*

Lisa Smith serves as Director of Corporate Human Resources and Diversity for Premier Health and has been with the organization since 2002. During her career with Premier she has worked as part of a team to develop systems, infrastructure, and support to advance Premier's Human Resources strategy. Transforming these strategies into results and leading change management initiatives for a culture of high performance, quality, and excellence are cornerstones of Lisa Smith's career. She has a proven track record of understanding key business drivers, cultivating relationships, and building consensus for organizational improvement.

In her current role, Lisa has helped set the strategic direction for promoting a positive and inclusive work environment enabling all individuals to maximize their potential, performance, and effectiveness across the health system.

Lisa is a graduate of Miami University. She has more than 20 years of leadership and management experience, with increasing scope and responsibility and has received numerous awards for outstanding performance which reflect her work. She was recognized with the "Best of the Best" Chairman's award for Quality Improvement and "Fast Track" award recognizing her learning agility, business acumen, organizational effectiveness, and process improvement are indicative of her history of high performance and commitment to excellence.

Lisa has been a champion of diversity and inclusion both inside and outside Premier, previously serving as Board Chair for the Ohio Diversity Council and as a founding member and co-chair of Dayton Diversity Inclusion Partners.

Lisa brings compassion, humanity, understanding, and diverse perspectives and lends her ability to bring forward critical issues to her work-- leaving a positive imprint on the lives of those she touches.

DiversityCHAMPION™ AWARD



JAMES E. PAGE, JR.

*Assistant Vice President, HR-Office of Diversity, Inclusion & Cultural Competence
Cincinnati Children's*

James E. Page, Jr. serves as Cincinnati Children's Assistant Vice President, HR-Office of Diversity, Inclusion & Cultural Competence. Incorporated into his department is the Linguistic Services capacity for Cincinnati Children's. Overall, James is responsible for helping to shape a culture focused on a positive environment for our diverse workforce and delivering extraordinary culturally & linguistically competent care to patients from around the world.

Before Cincinnati Children's, James came from DaVita (dialysis centers) where he was the National Director, Diversity and Talent Management where he created diversity programs for over 35,000 employees. These programs include a computer based training module for diversity that was rolled out at the local level and conducts local training sessions when able on inclusion, culturally competent care and general topics of diversity. He has provided metrics to executive leadership at DaVita on a monthly and quarterly basis to show the progress and defend the recommendations of priorities that his department should be spending their time and dollars towards.

Mr. Page also worked at Lancaster General Health (3 hospitals and several outpatient facilities) in Lancaster, PA, as Vice President of Diversity, Inclusion and Linguistics. At Lancaster General, he assessed the needs of the patients and how the staff could be better equipped to care for the population (large Spanish speaking community, Amish community, religious diversity) within Lancaster, PA and to provide training on culturally competent care. He was a partner in the strategic planning process to incorporate diversity and inclusion as a part of the hospital's annual strategic goals.

After working in a Systems engineering role for 9 years, James was appointed through a leadership development program at Dell as a junior executive assisting the Chief Diversity Officer. What was supposed to be an 18 month rotation ended up being a 3 year position as Manager in Diversity, Ethics and Compliance. In addition to building the presence and value in Employee Resource groups, focusing on diversity retention and recruitment and building relationships with HBCU/UNCF/HIS colleges and universities.

Mr. James Page was involved in many diversity initiatives including serving as a committee member on the Congressional Black Caucus. He was instrumental in the planning and building of the Nation's first virtual library that documented contributions of African-Americans in Congress.

2014 GLASS CEILING AWARD WINNERS



JUDY FIMIANI
*Vice President Talent Acquisition
and Diversity
Luxottica*



LEENA MADAN
*Chief Operating Officer
geoAMPS*



DENISE GILREATH
*Regional HR Manager
Sam's Club*



BLEUZETTE MARSHALL
*Chief Diversity Officer
University of Cincinnati*



STEPHANIE HUFF
*Vice President, Human Resources
TireDiscounters*



ANN MUNSON STEINES
*Senior Vice President, Deputy General
Counsel & Assistant Secretary
Macy's, Inc.*



TESSA LAWRENCE
*Director of Field Support
Aerotek Inc.*



JARJA PHILLIPS
*Senior Regional Human Resource Manager
Walmart*



LEE ANNE LISKA, MBA, FACHE
*President & Chief Executive Officer
University of Cincinnati Medical Center*



MARY TUUK
*EVP of Corporate Services Officer
& Board Secretary
Fifth Third Bancorp*

2014 GLASS CEILING AWARD WINNERS



JUDY FIMIANI

*Vice President Talent Acquisition and Diversity
Luxottica*

Judy is the Vice President of Talent Acquisition and Diversity for Luxottica, a global leader in vision care and eyewear, including retail brands like LensCrafters and Sunglass Hut, and eyewear brands like Ray Ban and Oakley. She has been with Luxottica for six years and has spent the last 20 years in various human resources business partner, benefits and compensation leadership roles. Judy is active in Luxottica's Women of Vision Employer Resource Group and is a board member for Prevent Blindness Ohio and the Cincinnati Youth Collaborative. She also serves on the Mason City Schools Business Advisory Board and is a member of the Cincinnati American Heart Association Circle of Red. Judy is passionate about mentoring, coaching and sharing her experiences with other women to help them achieve their personal and professional goals. She holds a degree in Business Administration from the University of Phoenix. Originally from Cleveland, Ohio, Judy now resides in Mason with her three children, ages 12, 11 and 8.

DENISE GILREATH

*Regional HR Manager
Sam's Club*



An accomplished and highly recognized retail leader, Denise Gilreath began her career in 1994 in Human Resources. She has progressively taken on additional responsibilities throughout her career in Human Resources beginning as a Personnel/Training Coordinator, transitioning to multi-unit assignments of District Training/Career Specialist, Area Human Resources Manager, and Regional Human Resources Director all with Lowe's Home Centers, Inc. In 2011 she was recruited as Regional Human Resources Manager for Sam's Club in the Mid Atlantic Region.

Her proven track record of accomplishing superior results and adding value as an HR professional have supported her leading the Sam's Club organization in driving key business initiatives. Denise's current scope of responsibility includes supporting a business with over 7,000 associates and revenues of over \$3.7 Billion.

Her passion and advocacy for women's advancement, diversity, and inclusive leadership within Sam's is widely regarded. She is a committee member and regional sponsor for Sam's Club Next Generation Leaders, is the chairperson for the North Division Inclusive Leadership and Women in Leadership initiatives, was awarded the Corporate Citizenship award by the NAACP in 2010 and 2013, and has been recognized several times as the Regional HR Manager for the company for Sam's Club.

Denise earned a Bachelor of Arts degree in Human Resource Management from Midway College in Lexington, Kentucky and currently holds her Professional in Human Resources (PHR) certification. A constant learner and advocate, Denise enjoys giving back and is committed to developing our Associates and community youth to realize their full potential through dedicated mentoring and sponsorship efforts.

Denise and her family reside in Southwest Ohio.

2014 GLASS CEILING AWARD WINNERS



STEPHANIE HUFF

*Vice President, Human Resources
TireDiscounters*

Stephanie Huff is currently the Vice President of Human Resources for Tire Discounters. She began her career in the Human Resources field 11 years ago as an Executive Recruiter for Management Recruiters International. In 2007 Stephanie changed direction and went to work as an internal Talent Acquisition Specialist with LexisNexis out of Miamisburg, Ohio. In 2011 Stephanie joined Tire Discounters as the Vice President of Recruiting and Training. Over the course of the first year she began taking on additional responsibilities including managing the Payroll, Benefits, Education programs, Talent Management and all other HR functions for the organization, after being promoted to the Vice President of Human Resources. Tire Discounters is headquartered in Cincinnati, Ohio and does business in 6 markets, Cincinnati, Dayton, Columbus, Lexington, Louisville and Nashville. Stephanie has been instrumental in Tire Discounters growth. Since coming on board the company has grown from 450 employees to nearly 1000 and still growing.

Stephanie has a Bachelor's Degree in Communication from the University of Cincinnati. Stephanie resides in the Liberty Township areas with her husband, 4 children and Golden Retriever. In her spare time is an avid fitness enthusiast running in local Morgan's Canoe Triathlons and racing in Mud Run's like Mud Guts & Glory and Spartan. Stephanie finished in the top 12% of over 6,0000 racers on April 26th in Laurel, Indiana in the Spartan Sprint and will be running her next race in Oregonia, OH on May 24th.

TESSA LAWRENCE

*Director of Field Support
Aerotek Inc.*



Tessa Lawrence is the Director of Field Support for Aerotek Inc., a leading provider of recruiting and staffing services. In this role, Tessa leads a team of more than 700 people in more than 200 offices across North America. Tessa recently received Aerotek's Significant Impact Award at its North American Summit, which recognizes a handful of select leaders across the whole company who not only make a huge impact on the company in their day-to-day roles and responsibilities, but also live Aerotek's Guiding Principles. Tessa has been distinguished for her dedication to bettering her team, colleagues and other leaders around her while also being committed to her own development – a direct representation of Aerotek's 'Develop Yourself and Others' Guiding Principle. Tessa is a member of the Women in Leadership Cohort and Aerotek's Regional Diversity Board, and she is a state board member for National Diversity Council's Ohio Chapter.

2014 GLASS CEILING AWARD WINNERS



LEE ANNE LISKA, MBA, FACHE

*President & Chief Executive Officer
University of Cincinnati Medical Center*

Lee Ann Liska, MBA, FACHE, serves as President & Chief Executive Officer of University of Cincinnati Medical Center. She has over 28 years of health systems management experience with a background in hospital operations, physician practice management and ambulatory services. Prior to joining UCMC, Liska served as Chief Operating Officer for Mercy Health in Cincinnati, Ohio; Executive Director & Senior Vice President of University Hospital in Cincinnati, Ohio; Chief Operating Officer of The Cleveland Clinic Florida Hospitals & Clinics; Vice President of Operations for The MetroHealth System in Cleveland, Ohio; and Administrator for various clinical departments at The Cleveland Clinic Foundation.

Liska has a Bachelor's degree in Communications and an Executive Master's degree in Business Administration from Cleveland State University. She is a fellow of the American College of Healthcare Executives (ACHE). Liska is involved in community and civic activities, such as American Heart Association, YWCA, Hoxworth Blood Center, LifeCenter Organ Donor Network, Xavier University and the United Way of Greater Cincinnati Tocqueville Society. Liska was named a YWCA Career Woman of Achievement in 2011 and Lead Magazine Women of Influence in 2013.

LEENA MADAN

*Chief Operating Officer
geoAMPS*



Leena Madan is Chief Operating Officer of geoAMPS, a technology company in Powell. Through Ms. Madan's vision, commitment and leadership, geoAMPS has become the leader in creating software solutions to manage land rights and infrastructure assets. She has been involved with geoAMPS since its formation. In her executive role, Ms. Madan continues as a key decision-maker who is actively involved in daily operations within each department. Due to her leadership, geoAMPS is revolutionizing industries by leveraging online, offline and mobile technologies within the land rights, infrastructure assets and data management markets. Her vision to replace predominantly paper-based processes with mobile capability has positioned geoAMPS well ahead of its competitors. She led growth of the geoAMPS product line from one software product offered initially to 12 industry-specific software products offered today. The company has enjoyed phenomenal growth since its start in 2012. geoAMPS now has customers throughout the United States and in Canada. geoAMPS started with two employees, but employs 30 today. Ms. Madan was born, raised and educated in India. She holds a Bachelor's Degree in Political Science and a Master's Degree in Communications. She attended the prestigious Film and Television Institute of India. The employee health and wellness programs she initiated resulted in geoAMPS receiving top honors among Healthiest Employers in Central Ohio for 2014. She was named one of the Most Powerful and Influential Women of Ohio for 2013. Ms. Madan is active in the Central Ohio community and supports several causes and philanthropic organizations, including the American Red Cross. She contributes to the advancement of women to leadership positions in the workplace and community by her own example, through appointing women to leadership roles in geoAMPS and by encouraging their community involvement. Ms. Madan resides in Powell with her husband and their two teen-age children.

2014 GLASS CEILING AWARD WINNERS



BLEUZETTE MARSHALL

*Chief Diversity Officer
University of Cincinnati*

Bleuzette Marshall is the Chief Diversity Officer at the University of Cincinnati. In this role, she implements the University's Five-Year Diversity Plan; co-chairs the University's Diversity Council; partners with senior leadership to improve the recruitment and retention of diverse students, faculty and staff; assists colleges, units, and departments in research, data analysis and dissemination; serves as a resource to benchmark trends and promote best practices; and builds strategic partnerships in the broader community.

Prior to that, she was the Senior Director of Development for Provost & Student Affairs at the University of Cincinnati Foundation. Under her leadership, over \$20 million has been raised for university-wide scholarships and programs.

This native of Covington, Kentucky graduated from Walnut Hills High School and is an alumna of the University of Cincinnati where she was the recipient of the prestigious Darwin T. Turner Scholarship. Bleuzette earned a B.A. in Psychology, a M.Ed. in Educational Foundations; receiving the Most Outstanding Student Award in the Masters Program, and a Ph.D. in Educational Studies.

Although she is recognized for her work as an event manager and facilitator in the areas of organizational and leadership development, her primary focus is student development. While at the university, Bleuzette has worked diligently to design and implement programs to promote diversity and aid in the retention of students.

Within the community, Bleuzette chaired the scholarship committee for Alpha Kappa Alpha Sorority, Inc. Sigma Omega Chapter; was project manager of the Greater Cincinnati International Hall of Fame, and has been an educational consultant to White Hat Management.

ANN MUNSON STEINES

*Senior Vice President, Deputy General Counsel & Assistant Secretary
Macy's, Inc.*



Ann Munson Steines currently serves in the position of Senior Vice President, Deputy General Counsel & Assistant Secretary for Macy's, Inc. She joined Macy's, Inc. (f/k/a Federated Department Stores, Inc.) in April, 1998 as Assistant Counsel, Employment Law, and has risen through positions of increasing responsibility. In March, 2008, Macy's Board of Directors elected Ms. Steines to the new position of Vice President, Deputy General Counsel and Assistant Secretary. Her current responsibilities include managing the attorneys and legal professionals based in Macy's Atlanta, Cincinnati, New York, San Francisco, and St. Louis law offices in the Corporate, Credit, Retail Operations, Employment and Benefits practice areas.

Prior to joining Macy's, Ms. Steines was a Senior Attorney, Labor and Employment Law, in Richmond, Virginia, with the Overnite Transportation Company, a subsidiary of Union Pacific Corporation. Prior to that, she practiced with the law firm of Michael Best & Friedrich in Milwaukee, Wisconsin. Ms. Steines began her legal career in the Labor and Employment Group with Dinsmore & Shohl in Cincinnati, Ohio.

A native of Cincinnati, Ms. Steines received her B.S. with honors from Cornell University's School of Industrial and Labor Relations in 1987. She received her law degree from the University of California at Los Angeles, School of Law in 1990. Ms. Steines is a resident of Villa Hills, Kentucky. She and her husband Mike have two children, Chuck (14) and Samantha (9).

2014 GLASS CEILING AWARD WINNERS



JARJA PHILLIPS

*Senior Regional Human Resource Manager
Walmart*

Jarja “JP” Phillips, is the Senior Regional Human Resource Manager for Walmart, the world’s largest retailer, supporting stores in Ohio/Northern KY which generate more than \$ 6.1 billion in annual retail sales and supports over 25,000 associates both hourly/management. Jarja joined Walmart in 1998 and has served in multiple leadership roles in both Walmart Operations and Human Resources. Jarja is a highly accomplished leader who has experienced significant success while providing stellar leadership. Some of her accomplishments include: Selection to participate in the company’s High Performing Women Senior Leaders Development Program, Developing the Region’s Talent Development Program for High Potential Leaders, Recognition for Most Improved Region in the company in Associate Engagement for 2 consecutive years and was awarded the company’s Human Resource Excellence Award for her outstanding performance in HR.

Jarja holds a Master’s degree in Business Administration from the University of Phoenix and a Bachelor’s degree in Marketing from Quincy University. Jarja is affiliated with the National Black MBA Association (NBMBA), National Association of African Americans in Human Resources (NAAAHR), Society of Human Resource Management (SHRM), and the American Society for Training and Development (ASTD).

On a personal note, Jarja has been happily married to Ray for 4 years. She lives in Gainesville, VA and is very active in her community and her church.

MARY TUUK

*EVP of Corporate Services Officer & Board Secretary
Fifth Third Bancorp*



Mary Tuuk is executive vice president of Corporate Services for Fifth Third Bancorp, responsible for the Legal, Compliance and Government Affairs functions. She also serves as secretary for Fifth Third Bancorp’s Board of Directors. Prior to assuming this role, Tuuk served as president of Fifth Third Bank (Western Michigan) and was responsible for the growth and strategic direction of the four lines of business, including Commercial Banking, Branch Banking, Consumer Lending and Investment Advisors, in Fifth Third Bank’s third largest market.

Previously, she was executive vice president and chief risk officer of Fifth Third Bancorp from June 2007 through December 2011. In that position, she had responsibility for the enterprise risk management strategy program and functions of the Company, including credit, market, liquidity, operational, compliance, legal, reputational and strategic risk.

Tuuk also previously served in a variety of risk management roles for Fifth Third Bancorp as well as senior management positions for Fifth Third Bank (Western Michigan). Before joining Fifth Third Bank, she served as senior vice president, corporate secretary and chief legal counsel for Old Kent Bank until Fifth Third Bank acquired the company in 2001.

AGENDA

8:00 a.m.	OPENING BREAKFAST/NETWORKING
9:15 a.m. -10:15 a.m.	CONCURRENT SESSION I
10:30 a.m. -11:30 a.m.	CONCURRENT SESSION II
11:30 a.m. -12:00 p.m.	VISIT EXHIBITORS/NETWORKING
12:10 p.m. -1:30 p.m.	GLASS CEILING AWARD LUNCHEON WITH KEYNOTE SPEAKER
1:45 p.m. -2:45 p.m.	CONCURRENT SESSION III
2:45 p.m. -3:30 p.m.	CLOSING NETWORKING RECEPTION/VISIT EXHIBITORS

CONCURRENT SESSIONS

9:15 a.m. -10:15 a.m.

TOOLS FOR BUILDING YOUR LEADERSHIP PORTFOLIO

Room 110

Moderator: Karina Kogan, Apollo Education Group

Speakers:

Tamaya Dennard, Director of Community Affairs for Council Member, P.G. Sittenfield

Lisette Davis, Director of Diversity Services, TriHealth

Kari Ritzi, Director of Communication and Marketing, Macy's

Elisabeth Baldock, PhD, SVP of Human Resources & Learning, Cincinnati Children's Hospital

LIFE AT A CROSSROADS: FINDING THE COURAGE TO CHOOSE A DIFFERENT PATH

Room 111

Moderator: Veronica Nester, Kroger

Speakers:

Alicia Townsend, VP & Community Affairs Mgr, US Bank

Gina Stough, Director, Learning/Development, First Transit

Christy Demetrakis, Senior Category Executive, P&G

Lisa Martinez, RN/JD, Director of Legal Services, Premier Health Partners

LEAN IN: TAKING YOUR PLACE AT THE TABLE

Room 140

Moderator: Alicia Tidwell, Luxottica

Speakers:

Corey Drushal, Executive Director of Bad Girl Ventures

Kristi Brown, Vice President, WFS Analysis & Strategy- Apollo Education Group

Rea Waldon, COO, Cincinnati Urban League

Aimee Hartke, Operating Partner, Flemings Steak House

SUCCEEDING AT LIFE 24/7

Room 144

Moderator: Emma Walker, Kroger

Speakers:

Karen Bankston, PhD, Associate Dean Clinical Practice, Partnership and Community Engagement, UC Health

Stephanie Spencer, Director of Talent Management, LPK

Stephanie Huff, VP HR, TireDiscounters

Stacy Lynch, VP Senior HR Business Partner, Fifth Third Bank

10:30 a.m. -11:30 a.m.

TAKING YOUR CAREER TO THE NEXT LEVEL

Room 110

Moderator: Christine Schnur, Cintas

Speakers:

Kay Fittes, Founder, High Heeled Success

Tammy Laine, VP, Market Development, Premier Health

Dr. Greer Glazer, Dean of College of Nursing & Assoc. VP for Health Affairs, University of Cincinnati

CONCURRENT SESSIONS

LEADERSHIP: PREPARING THE NEXT GENERATION

Room 111

Moderator: Linda Parsons, Cintas

Speakers:

Barbara A Johnson, *System Vice President and Chief Human Resources Officer, Premier Health*

Jessica White Hall, *Global Director, P&G*

Gina Stough, *Director, Learning/Development, First Transit*

WHAT SHOULD I KNOW ABOUT WOMEN HEALTH ISSUES & GENETICS

Room 140

Moderator: Lisa Taylor, UC Health

Speakers:

Laura Powell, RN, MSN, CRNP, *UC Health*

Dr. Tiffany Nolan, *Clinical Instructor, OB/GYN, UC College of Medicine*

Sara Knapke, *Clinical Manager & Licensed Genetic Counselor, Division of Human Genetics, Cincinnati Children's Hospital Medical Center*

LESSONS FROM THE ANIMAL KINGDOM: STRATEGIES FOR MANAGING EVERYDAY CONFLICT

Room 144

Moderator: Angela Krites, Fifth Third Bank

Speakers:

Lisa Smith, *Director of Diversity, Premier Health*

Lisette Davis, *Director of Diversity Services, TriHealth*

Bleuzette Marshall, *CDO, University of Cincinnati*

Megan Cleghorn, *CEO and Co-Founder, Request for Relief, LLC*

1:45 p.m. -2:45 p.m.

GETTING TO THE C-SUITE

Room 110

Moderator: Susan Huges, Convergys

Speakers:

Lisa Taylor, *Chief Compliance Officer, UC Health*

Bleuzette Marshall, *CDO, University of Cincinnati*

Erin Sharpe, *Senior Vice President, CFO Greater Cincinnati Region, Fifth Third Bank*

Barbara A. Johnson, *System Vice President and Chief Human Resources Officer, Premier Health*

CONVERSATION: SUCCESSFUL WOMEN STARTUPS

Room 111

Moderator: Corey Drishal, Bad Girl Ventures

Speakers:

Robin Gentry, *Functional Fomularities*

Kristin Waters, *Project Blue Collar*

Michelle Hobbs, *Pet Wants*

CONCURRENT SESSIONS

SMART WOMEN TAKE SMART RISKS

Room 140

Moderator: **Laura Thompson**, *Toyota*

Speakers:

Judy Fimiani, *VP, Talent Acquisition, Diversity & Optometric Career Services, Luxottica*

Jessie Fleetwood, *Divisional Vice President of Corporate HR, Great American Insurance*

Jackie Reau, *CEO, Game Day Communications*

Jill McIntosh, *VP Natural Foods, Kroger*

SECRETS OF CONFIDENT WOMEN

Room 144

Moderator: **Karen Bankston**, *University of Cincinnati*

Speakers:

Mercedes A. Roling, *Director, Engagement Strategies, Macy's*

Lorena Harris, *VP Marketing, Vantiv*

Meaghan Ryan, *VP of HR, Horseshoe Casino*



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STILL FISHING FOR THE RIGHT EMPLOYEE?



For more information, contact David Vanek at david.vanek@texasdiversitycouncil.org



Pioneers of Care, Technology *and* Inclusion

UC Health is known for award-winning care, education and research. As a leading academic health system, we also eliminate barriers through our best-in-class supplier diversity program. UC Health has established a competitive bidding process and has awarded more than \$185 million with certified minority- and women-owned and led businesses. Criteria for selection are based on best value and not prior relationships. UC Health also leads weekly sessions to assist diverse vendors in preparing their presentations for decision-makers, which provides unprecedented access to doors that were historically closed.

We are proud to be recognized for excellence in economic inclusion and remain devoted to growing our program and serving as a role model for other companies. Visit UCHealth.com/about/economic-inclusion for more information.

UCHealth.com

UC Health[™]



Proud Sponsor of the 2014 Ohio Diversity and Leadership Conference for Women

At TriHealth, we believe that effective diversity management is key to providing quality care to our patients as well as providing a respectful and inclusive work environment. We believe that by embracing diversity, we can create a more positive, professional environment, provide an enhanced and enriched work experience for our employees and physicians, and promote continuous improvement to providing excellent and compassionate care.



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