

The National Diversity Council presents

The Toledo

W O M E N



I N

L E A D E R S H I P

• S Y M P O S I U M •

Women in Leadership: Rising Above the Ordinary

THURSDAY, SEPTEMBER 13, 2012

UNIVERSITY OF TOLEDO

SCOTT PARK CAMPUS FOR ENERGY & INNOVATION- AUDITORIUM
NEBRASKA AVENUE AND PARKSIDE BOULEVARD, TOLEDO OH 43607

Sponsor



CATHARINE S. EBERLY CENTER FOR WOMEN
THE UNIVERSITY OF TOLEDO

Save The Date



Toledo Diversity Council Agenda

Date	Event
November 15th, 2012	Toledo Diversity Council Presents: +1 Diversity Mixer
February 21st, 2013	College Tour
March 28th, 2013	Toledo Women in Leadership Symposium
April 25th, 2013	Diversity Council Meeting & Workshop
May 23rd, 2013	Diversity Council Meeting & Workshop
June 20th, 2013	Diversity Council Meeting & Workshop
August 15th, 2013	Diversity Council Meeting & Workshop
October 2013	Toledo Healthcare Diversity Summit
November 7th, 2013	The Toledo +1 Diversity Mixer



Find more information, go to www.ohiodiversitycouncil.org
or contact Kera McMiller at kera.mcmiller@nationaldiversitycouncil.org



Welcome



Dennis Kennedy
CEO & Founder, National Diversity Council

Dear Participant,

Welcome to the Toledo Women in Leadership Symposium hosted by the Ohio Diversity Council. This great event offers an opportunity for you to observe, learn, network and hear different perspectives from a diverse mix of executives who have made the climb up the “corporate ladder”.

At this event, you will gather a wealth of knowledge, experience, and expertise from some of the best and most prominent female leaders today. These women will speak about the personal and professional challenges they faced while successfully rising to the top in their respective organizations. These topics are issues and success that we can all relate to, and that are pertinent to current and future female leaders.

I encourage you to take the initiative to meet new colleagues, talk openly about today’s topics and exchange ideas. It is my hope that your experience today is rewarding and fulfilling, and that it allows you to gain some insight and reflect on your own goals and status in an effort to help catapult you to the top in your own career development.

We sincerely appreciate your attendance today in support of the Women in Leadership Symposium and the Ohio Diversity Council. I would like to thank our sponsors, planning committee, program participants, and volunteers for your support and participation. Without each of you, this event would not be a success.

Sincerely,

Dennis Kennedy
Founder & CEO
National Diversity Council



Board of Directors



Lisa G Smith- Chair
Director of Corporate
Human Resources and
Diversity
Premier Health Partners



Joe Cisneros
Director Workforce
Diversity
American Electric Power



Larry Miller
Vice President for External
Affairs and Vice President
for Equity and Diversity
University of Toledo



Dr. Karen Rafinski
President
Clark State Community
College



Eleanor Biddulph
EVP- Operations
Progressive Medical, Inc.



Denise Stump
EVP - Global Human
Resources
The Scotts Miracle Gro
Company

For more information on joining the Board of Directors, please contact Kera McMiller at kera.mcmiller@nationaldiversitycouncil.org



Panelists



Dr. Judy Didion
Dean, College of Nursing, Lourdes University

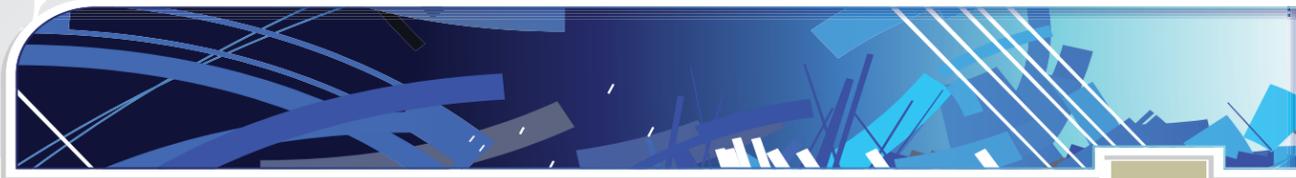
Dr. Judy Didion completed her PhD in Nursing at Duquesne University, Pittsburgh. She received her MSN at the University of Texas Health Science Center at Houston, her BSN at Toledo University and a nursing diploma from St. Vincent Hospital School of Nursing, Toledo. She has been involved in nursing education, leadership and practice for over 35 years. Her experiences in academics and public health offered many opportunities for program development, grants management, collaboration with organizations to improve health of populations, to advance nursing education and to increase the number and diversity of the nursing workforce.

Her background in public health nursing spans over 20 years with program development and implementation in infant, adolescent and adult health promotion with a specific focus on HIV prevention, teen pregnancy prevention and the prevention of low birth weight babies. As Dean of the College of Nursing at Lourdes University, she oversees the Bachelors of Science in Nursing (BSN) program and Masters of Science in Nursing (MSN) programs. These programs include an LPN to BSN program, pre-licensure BSN program, Nurse Aid to BSN program, MSN with a Leadership or Education concentration and an MSN with a Nurse Anesthesia concentration. In collaboration with the nursing faculty, the College of Nursing has acquired over \$5 million in federal, state and local program and scholarship grants over the past 3 years. The Nursing Workforce Diversity grant funded by HRSA has resulted in doubling the enrollment of diverse BSN nursing students.

Dr. Didion has presented at national and international conferences as well as published in numerous journals. She is currently involved in the Lucas County Initiative to Improve Birth Outcomes project sponsored by the Hospital Council of Northwest Ohio, the University of Toledo Health Center's Anonymous HIV testing site and ProMedica's Center for Nursing Excellence advisory board.

WOMEN IN LEADERSHIP SYMPOSIUMS ARE A PROGRAM OF THE





Panelists



Patrica Wise

Labor and Employment Lawyer, Niehaus & Associates, Ltd.

Patty is a labor and employment lawyer and is certified by the Ohio State Bar Association as a specialist in that area of practice. She represents clients of all sizes in a variety of businesses, industries, and professions. Patty is a former senior vice president and in-house counsel for a multi-billion dollar bank holding company and continues to serve many financial institution clients. She has published two books this year on retaliation and harassment. She is a frequent speaker for state banking associations and serves on the faculty of the Graduate School of Banking at the University of Wisconsin in Madison. Patty carries Martindale-Hubbell's AV Preeminent rating.

Patty is an Adjunct Professor at The University of Toledo College of Law, teaching employment law as well as civil and political rights. She has been an Adjunct or Visiting Professor since 1999. In 2006, Patty was appointed by the Supreme Court of Ohio to serve as a member of the Board on the Unauthorized Practice of Law. She served as Special Counsel for the Ohio Attorney General from 2003-2007.

Patty trains and speaks extensively on employment law issues and recently completed the third edition of her book, *Understanding and Preventing Workplace Retaliation*, published by the Thompson Publishing Group, Inc.

Dr. Lillian Schumacher

Dean, School of Business, Tiffin University

Dr. Lillian Schumacher is Dean of the School of Business and Associate Professor of Management at Tiffin University. Additionally, she serves of the Board of Directors for the European Council for Business Education (ECBE). She is a trained facilitator and executive coach specializing in the Global Mindset Inventory (GMI), Emotional Competence Inventory (ECI), DISC Personal Profile Systems, FiSH and the Myers-Briggs Type Indicator (MBTI). Her research interests include global leadership and mindset, emotional intelligence, organizational change, and strategic management.



Schumacher has lived and traveled extensively in the Middle East, Europe and Asia. She has over 22 years experience in higher education and corporate environments in the areas of program development, assessment, accreditation, teaching, management, strategic planning, budget preparation and administration, staff selection and evaluation. Her academic credentials includes a doctorate in Leadership Studies, Master's degrees in Organization Development and Higher Education Administration, all from Bowling Green State University in Bowling Green, OH. She earned her Bachelor's degree in Economics from Allegheny College in Meadville, PA. She is an active member of the Academy of Management (AOM), the International Leadership Association (ILA), the Accreditation Council for Business Schools and Programs (ACBSP) and the European Council for Business Education (ECBE).



DiversityFIRST™ Consulting

When EXPERIENCE and RESULTS count, turn to **DiversityFIRST™ Consulting**, your complete **Diversity & Inclusion** consulting and training solution.



Let us help your organization achieve success!

www.diversityfirstconsulting.com
www.nationaldiversitycouncil.org

5th Annual
*Ohio Diversity & Leadership
Conference*



October 25-26, 2012

The Ohio State University
Ohio Union and Mershon Auditorium
Columbus, OH



Keynote speaker:
General Colin Powell

Two days filled with...

Most Powerful & Influential Women Breakfast
Multicultural Leadership Awards Luncheon
DiversityFIRST Awards Reception

Workshops/Panel Discussions
Networking Opportunities
General Colin Powell Speech

Presented by the National Diversity Council



www.ohiodiversityconference.com

For sponsorship information, please contact Dennis Kennedy at dennis.kennedy@nationaldiversitycouncil.org



STILL FISHING FOR THAT RIGHT EMPLOYEE?



For more information, contact Tonya Anderson at tonya.anderson@diversityfirstjobs.com



JOIN US!

Workplace & Political Equality

Empowering Women through CollectiveVoice™

International Women's Rights

Women's Health

Economic Empowerment

PROUD INITIATIVE OF THE



For more information, please contact

DR. SHANTA PROCTOR | SHANTA.PROCTOR@NATIONALWOMENSCOUNCIL.ORG